

Course Syllabus Fall 2010
Industrial Organizational Psychology Psy 336-001
T, TH 2pm-315pm in SB 104

Instructor: Bryan Myers, Ph.D

Hours: M W 9am-10am or by appointment

Phone: 962-3636

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Textbook: Introduction to Industrial Organizational Psychology (5th Ed.) Ronald Riggio (2008).

Attendance Policy: Attendance is mandatory. Missed exams require prior approval or a medical excuse (note from physician). **Makeups for missed exams will be taken after the final on Dec 9th 3-6pm.**

Drops: The last day to drop a class is Aug 25 without a grade. Last day to drop with a W is Oct 7.

Academic Misconduct: Cheating in any form may result in an F in the course and other academic sanctions. Please read the student handbook (Code of Student Life, Academic Honor Code) carefully for policies on academic misconduct. See me if you are having trouble with the course.

Exams: There will be four exams and all will be multiple choice 50 questions per exam. **Bring pencils and scantron sheets to the exam.**

Grading

Your final grade for the course will be based on four exams, each worth 50 points. Your final grade will be based on the following scale:

A = 186-200	A- = 180-185
B+= 174-179	B = 166-173
B- = 160-165	C+ = 154-159
C = 146-153	C- = 140-145
D+=134-139	D = 126-133
D- =120-125	F = 0-119

Exam Dates

Sept 14 – **exam #1** ch. 1, 2, 3, 6. history, measurement and research methods, job analysis, training.

Oct 12–**exam #2** ch. 4, 5, 7. selection, integrity testing, discrimination, performance eval, motivation.

Nov 2– **exam #3** ch. 8, 9, 15. sexual harassment, satisfaction, burnout, citizenship, stress, occupational health, organizational violence

Dec 9—**Final Exam (and any makeup exams) 3pm.** ch. 10, 11, 12, 13, 14. Communication and CRM, organizational theory, management, groups and performance, decision making, power, politics, and leadership.

Tuesday	336-001 T, TH 2-3:15	Thursday	Schedule
		19-Aug	INTRO
24-Aug	History (1)	26-Aug	research/analysis (2)
31-Aug	validity and reliability (2)	2-Sep	job analysis (3)
7-Sep	job analysis and O*net (3)	9-Sep	Training (6)
14-Sep	exam 1	16-Sep	Selection part 1 (4)
21-Sep	selection part 2 (4)	23-Sep	integrity testing (4)
28-Sep	Discrimination (4)	30-Sep	performance evaluation (5)
5-Oct	no class	7-Oct	Motivation (7)
12-Oct	exam 2	14-Oct	sexual harassment
19-Oct	job satisfaction 1 (8)	21-Oct	job satisfaction 2 (8)
26-Oct	stress and burnout (9)	28-Oct	Violence (9)
2-Nov	exam 3	4-Nov	Communication (10)
9-Nov	CRM why planes crash	11-Nov	Org theory part 1 (14)
16-Nov	Org Theory part 2 (14)	18-Nov	group performance (11)
23-Nov	group decisions (11)	25-Nov	thanksgiving
30-Nov	power&leadership (12,13)		

final on Dec 9 3-6pm