# Performance and Cost Data

FLEET MAINTENANCE

### PERFORMANCE MEASURES FOR FLEET MAINTENANCE

### SERVICE DEFINITION

Fleet maintenance represents the scheduled and unscheduled maintenance of rolling stock performed by the central garage and by contractual work assigned by the central garage. This includes preventive, predictive, corrective, and breakdown maintenance. Excluded from this definition are rolling stock not maintained by the central garage and the broader activities of fleet services such as rolling stock replacement and disposal, fuel station operation, and pool vehicle management.

### NOTES ON PERFORMANCE MEASURES

### 1. Number of Vehicle Equivalent Units (VEUs) per Technician FTE

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal use car is considered equal to 1 VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance effort. The number of VEUs in a municipality is determined by taking the number of rolling stock units in different classes of vehicles and multiplying them by a class weight for that category of vehicle. Vehicle categories include cars; light, medium, and heavy vehicles; trailed equipment; off-road/construction/tractor units; and buses. The number of full-time equivalent (FTE) positions for technicians is the number of employees directly involved in providing the maintenance services for the municipality's rolling stock as approved in the annual operating budget for the fiscal year.

# 2. Number of Preventive Maintenances Completed In-House per Technician FTE

The number of preventive maintenance jobs (PMs) completed in-house is the total number completed for the fiscal year ended June 30, which are done by the municipality's staff. The number of full-time equivalent (FTE) positions for technicians is the same as defined above.

### 3. Cost per Work Order

The cost represents the total cost of fleet maintenance and is calculated using the full cost accounting model that captures direct, indirect, and capital costs. Work orders include the total number of work orders produced, including those related to contractual work, for the fiscal year ended June 30.

### 4. Cost per Vehicle Equivalent Unit (VEU)

The cost represents the total cost of fleet maintenance and is calculated using the full cost accounting model that captures direct, indirect, and capital costs. Vehicle Equivalent Units (VEUs) are calculated as defined above for the fiscal year ended June 30.

### 5. Hours Billed as a Percentage of Total Hours

The total number of billable hours includes all hours for technicians available for work during the fiscal year. Billable hours are calculated by multiplying 2,080 (hours in a normal working year) by the number of full-time equivalent (FTE) positions for technicians as defined above. However, this number of FTEs is adjusted for vacancies. Hours billed represents actual hours billed during the fiscal year by the central garage to departments, divisions, and programs.

6. Preventive Maintenances (PMs) as a Percentage of All Work Orders
This measure is based on the total number of preventive maintenance jobs (PMs)
(done in-house or by outside contractors) completed during the fiscal year divided by
the total number of work orders (including contractual work) completed during the
fiscal year for that jurisdiction.

### 7. Percentage of PMs Completed on Schedule

Based on the total number of PMs as defined above, this measure represents the percentage of PMs completed as scheduled as defined by the respective jurisdiction's standards.

- 8. Percentage of Work Orders Completed within Twenty-Four Hours
  Based on the total number of work orders as defined above, this measure represents
  the percentage of work orders completed during the fiscal year within twenty-four
  hours of being received.
- 9. Percentage of Rolling Stock Available per Day
  Based on the total number of rolling stock units as defined above, this measure
  represents the average percentage of rolling stock available for use per working

represents the average percentage of rolling stock available for use per working day of the jurisdiction.

10. Percentage of Work Orders Requiring Repeat Repair within Thirty Days
Based on the total number of work orders as defined above, this measure represents
the percentage of works orders (completed work on a unit of rolling stock) requiring
repeat repair for the same problem within thirty days.



### Summary of Key Dimensions of Service

City or Town	Number of Rolling Stock Maintained	Average Age of Rolling Stock (in Years)	Number of Work Orders	Number of Preventive Maintenances	Number of Work Bays	Authorized Technician FTEs	Labor Rate (per Hour)	Parts Inventory Turnover per Year	Fund Type
Asheville	783	9.0	4,998	1,529	16	9.0	\$50–Cars and Small Trucks \$60–Large Truck and Off-Road	1.8	General Fund
Burlington	467	10.0	3,945	2,571	19	10.0	\$55–Heavy Equipment \$45–Auto/Light Truck \$35–Small Engine/Mowers	0.8	General Fund
Cary	827	6.0	5,199	1,875	7	8.0	\$60.00	NA	Internal Service
Charlotte	4,664	6.3	42,876	19,069	111	73.8	\$50.55	4.2	General Fund
Concord	808	7.0	4,154	1,788	8	8.0	\$22.00	5.5	Internal Service
Durham	1,476	6.2	12,632	5,457	33	24.0	\$59-Heavy Equp \$47-Others	3.6	General Fund
Greensboro	1,961	5.6	12,823	6,242	33	31.0	\$52.00	3.6	Internal Service
Greenville	525	NA	5,002	2,245	13	12.0	\$42.83	6.8	General Fund
Hickory	527	9.8	6,331	1,329	14	6.5	\$44.50	4.0	Internal Service
High Point	931	8.4	5,220	2,109	18	13.0	\$60.00	4.0	Internal Service
Salisbury	533	8.9	4,500	1,247	14	9.0	NA	2.0	General Fund
Wilmington	730	6.5	4,249	1,533	20	9.0	\$68.00	4.8	Internal Service
Wilson	752	7.6	5,695	1,152	15	11.0	\$44.00	2.7	General Fund
Winston- Salem	1,778	7.9	10,633	5,042	31	18.0	\$50.00	3.0	General Fund

### **EXPLANATORY FACTORS**

These are factors that the project found to affect fleet maintenance performance and cost in one or more of the municipalities:

Number of vehicles maintained
Types of vehicles maintained
Fleet replacement plan
Average age of vehicles by type
Average miles driven for each type of vehicle
Preventive maintenance classification system
Preventive maintenance schedule

### **Asheville**

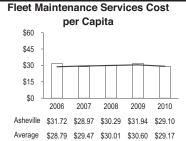
### **Fleet Maintenance**

Key: Asheville

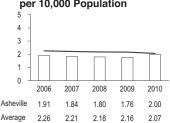
Benchmarking Average

Fiscal Years 2006 through 2010

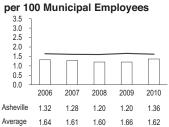
### **RESOURCE Measures**



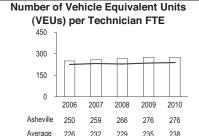
# Fleet Maintenance FTEs per 10,000 Population



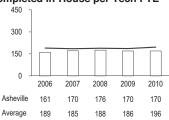
# Fleet Maintenance FTEs



#### **WORKLOAD Measures**



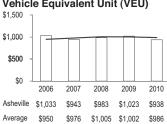
# Preventive Maintenances (PMs) Completed In-House per Tech FTE



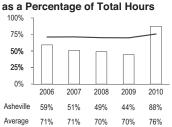
### **EFFICIENCY Measures**



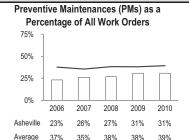
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



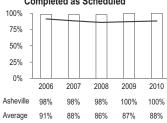
### Hours Billed



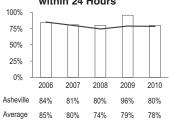
### **EFFECTIVENESS Measures**



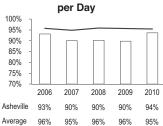
# Percentage of Preventive Maintenances (PMs) Completed as Scheduled



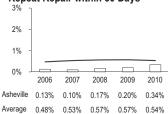
Percentage of Work Orders Completed within 24 Hours



# Percentage of Rolling Stock Available per Day



Percentage of Work Orders Requiring Repeat Repair within 30 Days



# **Asheville**

MUNICIPAL PROFILE

# Fleet Maintenance Fiscal Year 2009–10

Population (OSBM 2009) Land Area (Square Miles) Persons per Square Mile		79,973 44.99 1,778
County Topography		Buncombe Hills, mountains
Climate		Moderate; ice and snow
Rolling Stock Maintained Cars—Normal Usage Cars—Severe Usage Light Vehicles Medium Vehicles Heavy—Sanitation Heavy—Sewer Heavy—Fire Apparatus Heavy—Other Trailed Equipment Off-Road/Construction/Tractors Buses	No.  73 129 276 18 16 2 31 43 106 85 4	7.5 Years 5.1 Years 9.2 Years 16.5 Years 6.1 Years 3.0 Years 11.8 Years 7.5 Years 12.1 Years 10.2 Years 23.1 Years
TOTAL  Vehicle Equivalent Units (VEUs)	783	2,480
FULL COST P Cost Breakdown by Percentage Personal Services Operating Costs Capital Costs TOTAL Cost Breakdown in Dollars	ROFIL	31.9% 65.2% 2.9% 100.0%
Personal Services Operating Costs Capital Costs TOTAL	-	\$ 741,562 \$ 1,516,783 \$ 68,471 \$ 2,326,816
SERVICE PR	OEII E	\$ 2,326,816
FTE Positions—Technician	OFILE	9.0
FTE Positions—Other		7.0
Work Bays		16
Average Rolling Stock Units Available per Day		733
Hours Billed		14,560
Work Orders Repeat Repairs within 30 Days Work Orders Completed within 24 h	nours	4,998 17 3,998
Preventive Maintence (PMs)		1,529

PMs Completed as Scheduled

### **EXPLANATORY INFORMATION**

#### Service Level and Delivery

Fleet management is a division of the Asheville Public Works Department, consisting of the fleet maintenance garage and a fueling station. The activities for this operation were accounted for in the general fund.

Charges for maintenance services included a \$50 an hour labor rate for passenger cars and light trucks up to one ton in weight and a \$60 an hour labor rate for vehicles over one ton in weight and off-road vehicles, a 30 percent markup on parts, and a 5 percent markup on sublet work. Parts inventory turned over 1.75 times during the fiscal year.

The following services were contracted out during FY 2009–10:

- major automatic and manual transmission repairs
- front-end alignments
- major emergency generator repairs
- aerial inspections
- major engine repairs
- paint and body repairs
- tire repairs on trucks over one ton
- major hydraulic cylinder repairs
- refuse truck body packer repairs

### Conditions Affecting Service, Performance, and Costs

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs, reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent.

In Asheville the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within the same calendar month as the scheduled date.

In addition to rolling stock, Asheville's fleet services has maintenance responsibilities for other pieces of equipment including snow plows, sand spreaders, emergency generators, water pumps, chain saws, a pressure washer, a curb builder, and other city equipment.

1.529

# **Burlington**

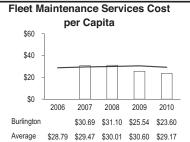
### **Fleet Maintenance**

Key: Burlington

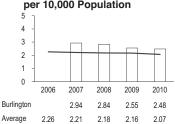
Benchmarking Average

Fiscal Years 2006 through 2010

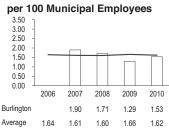
#### **RESOURCE Measures**



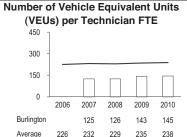
# Fleet Maintenance FTEs per 10,000 Population



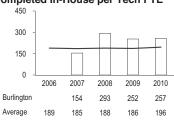
# Fleet Maintenance FTEs



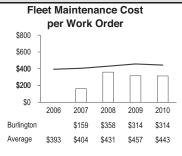
#### **WORKLOAD Measures**



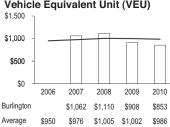
# Preventive Maintenances (PMs) Completed In-House per Tech FTE



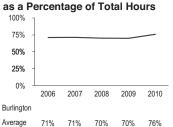
### **EFFICIENCY Measures**



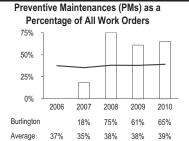
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



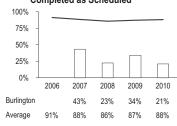
### Hours Billed



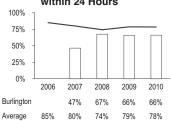
### **EFFECTIVENESS Measures**



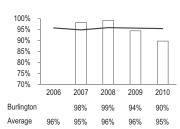
# Percentage of Preventive Maintenances (PMs) Completed as Scheduled

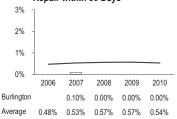


# Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available per Day





# **Burlington**

### Fiscal Year 2009-10

Darmigto	<b>/ II II</b>		
MUNICIPAL P	ROFILE		
Population (OSBM 2009)		52,457	
Land Area (Square Miles)		25.14	
Persons per Square Mile		2,087	
County		Alamance	
Topography	F	lat; gently rolling	
Climate		Temperate	
Rolling Stock Maintained	No.	Average Age	
Cars—Normal Usage	46	5.4 Years	
Cars—Severe Usage	91	4.9 Years	
Light Vehicles	120	9.4 Years	
Medium Vehicles	40	12.7 Years	
Heavy—Sanitation	20	7.4 Years	
Heavy—Sewer	3	20.9 Years	
Heavy—Fire Apparatus	10	10.4 Years	
Heavy—Other	3	10.0 Years	
Trailed Equipment	86	15.6 Years	
Off-Road/Construction/Tractors	46	13.6 Years	
Buses	2	9.5 Years	
TOTAL	467		
Vehicle Equivalent Units (VEUs)		1,451	
FULL COST P	ROFILE		
Cost Breakdown by Percentage			
Personal Services		46.1%	
Operating Costs		51.4%	
Capital Costs	_	2.5%	
TOTAL		100.0%	
Cost Breakdown in Dollars			
Personal Services	\$		
Operating Costs	\$		
Capital Costs	\$		
TOTAL	\$	1,237,865	
SERVICE PR	OFILE		
FTE Positions—Technician		10.0	
FTE Positions—Other		3.0	
Work Bays		19	
Average Rolling Stock Units Available per Day		419	
Hours Billed		9,391	
Work Orders		3,945	
Repeat Repairs within 30 Days		0	
Work Orders Completed within 24 h	ours	2,613	
Preventive Maintence (PMs)		2,571	
PMs Completed as Scheduled		540	

PMs Completed as Scheduled

### **EXPLANATORY INFORMATION**

### Service Level and Delivery

Burlington's fleet mantenance is performed by the Equipment Services Division of the Public Works Department. The activities for this operation were accounted for in the general fund.

There are no charges for hourly labor but a tracking fee is used for internal purposes. There is a five percent markup on parts but no markup on sublet work.

The following services were contracted out during FY 2009–10:

- Bodywork
- Alignments
- Major transmission repairs
- Machine work
- Windshield replacement
- Upholster work
- Aerial inspections
- Wrecker service
- Two-way radio work

In addition to rolling stock, Burlington's Equipment Services Division has maintenance responsibility for bush hogs, edgers, pavers, pressure washers, riding mowers, generators, chain saws, push mowers, grinders, paint machine, spreadere, aerator, directional sign, and other city equipment.

### **Conditions Affecting Service, Performance, and Costs**

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

In Burlington the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is based on mileage parameters. While most PMs are done within 24 hours of arrival at the fleet shop, not all vehicles are brought in by departments on time to allow completion on schedule.

The City of Burlington began participation in the benchmarking project in 2007 with its reporting data for FY 2006–07.

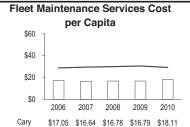
540

Key: Cary

Benchmarking Average

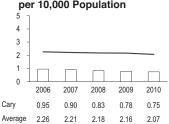
Fiscal Years 2006 through 2010

### **RESOURCE Measures**

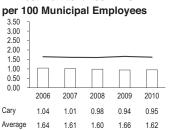


Average \$28.79 \$29.47 \$30.01 \$30.60 \$29.17

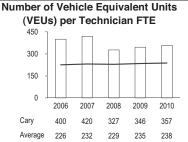
### Fleet Maintenance FTEs per 10,000 Population



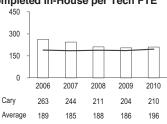
# Fleet Maintenance FTEs



#### **WORKLOAD Measures**



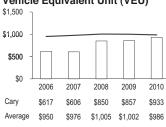
### **Preventive Maintenances (PMs)** Completed In-House per Tech FTE



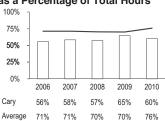
### **EFFICIENCY Measures**

Fleet Maintenance Cost per Work Order \$800 \$600 \$400 \$200 \$0 2006 2007 2008 2009 2010 Cary \$469 \$468 \$436 \$456 \$513 \$404

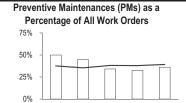
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



#### **Hours Billed** as a Percentage of Total Hours

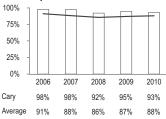


### **EFFECTIVENESS Measures**

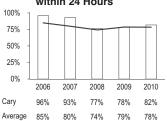


2010 2006 2007 2008 2009 Cary 50% 45% 34% 33% 36% Average 35% 38% 38% 39%

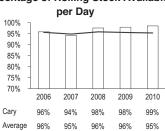
Percentage of Preventive Maintenances (PMs) Completed as Scheduled

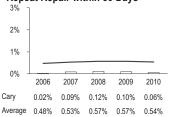


### Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available





# Cary

### Fiscal Year 2009-10

- Cary							
MUNICIPAL PR	ROFIL	E					
Population (OSBM 2009)		147,282					
Land Area (Square Miles)		54.01					
Persons per Square Mile		2,727					
r croons per equare wille		2,121					
County		Wake					
Topography		Flat; gently rolling					
Topography		riat, gently rolling					
Climate		Temperate					
Dalling Ctaal: Maintained	No	Average Age					
Rolling Stock Maintained	No.	Average Age 9.6 Years					
Cars—Normal Usage	31						
Cars—Severe Usage	118	4.4 Years					
Light Vehicles	279	5.7 Years					
Medium Vehicles	61	6.0 Years					
Heavy—Sanitation	31	3.5 Years					
Heavy—Sewer	4	5.7 Years					
Heavy—Fire Apparatus	19	7.8 Years					
Heavy—Other	13	6.3 Years					
Trailed Equipment	65	6.7 Years					
Off-Road/Construction/Tractors	206	6.8 Years					
Buses	0	NA					
TOTAL	827						
	02.						
Vehicle Equivalent Units (VEUs)		2,860					
FULL COST P	OCII	_					
	VOLIT	<b>C</b>					
Cost Breakdown by Percentage		0.4.00/					
Personal Services		24.3%					
Operating Costs		70.7%					
Capital Costs		4.9%					
TOTAL		100.0%					
0 (0 )							
Cost Breakdown in Dollars		<b>A</b> 04004 <b>-</b>					
Personal Services		\$ 648,647					
Operating Costs		\$ 1,887,073					
Capital Costs		\$ 131,681					
TOTAL		\$ 2,667,401					
OFFINAL PRO	0 F.U. F						
SERVICE PRO	OFILE						
FTE Positions—Technician		8.0					
FTE Positions—Other		3.0					
Work Bays		7					
Average Rolling Stock Units		815					
		013					
Available per Day							
Hours Billed		9,993					
W. J. O. J.		5.400					
Work Orders		5,199					
Repeat Repairs within 30 Days		3					
Work Orders Completed within 24 ho	ours	4,253					
Preventive Maintence (PMs)		1,875					
PMs Completed as Scheduled		1,744					
•		*					

### EXPLANATORY INFORMATION

### Service Level and Delivery

Cary's Fleet Division is located in the Public Works and Utilities Department. It operates as an internal service fund where departments are charged according to actual usage and all expenses and revenues are tracked separately from the general fund.

The division charges \$60 an hour for labor on all vehicle types and a 19 percent markup on parts sold. A flat fee of \$19 is charged on sublet work.

Cary has a contract with NAPA where space is provided for a parts warehouse, but parts are only sold to Cary when used. Parts are stocked based on an annual review of parts used and maintenance requirements. NAPA does not charge a stocking/restocking fee.

The following services were contracted out during FY 2009–10:

- body work
- tire replacement (tires over 16 inches)
- some major transmission work
- some engine overhaul
- striping/decal work for law enforcement and fire vehicles only

#### Conditions Affecting Service, Performance, and Costs

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent.

In Cary the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within the same calendar month as the scheduled date or within mileage parameters.

In addition to rolling stock, Cary's fleet services has maintenance responsibilities for riding mowers, weed wackers, rotor tillers, tamps, saws, chippers, rollers, excavators, loaders, salt spreaders, concrete mixers, seeders, aerators, generators, an asphalt heater and trench master, and other town equipment.

### Charlotte

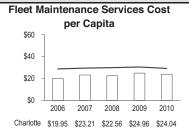
### **Fleet Maintenance**

Key: Charlotte

Benchmarking Average

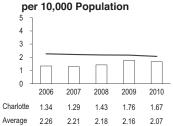
Fiscal Years 2006 through 2010

### **RESOURCE Measures**

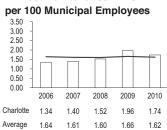


Average \$28.79 \$29.47 \$30.01 \$30.60 \$29.17

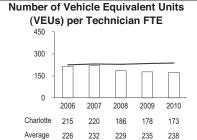
# Fleet Maintenance FTEs



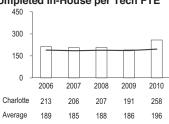
# Fleet Maintenance FTEs



#### **WORKLOAD Measures**



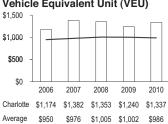
### **Preventive Maintenances (PMs)** Completed In-House per Tech FTE



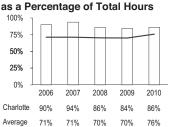
### **EFFICIENCY Measures**

Fleet Maintenance Cost per Work Order \$800 \$600 \$400 \$200 \$0 2006 2007 2008 2009 2010 Charlotte \$370 \$448 \$450 \$403 \$399 Average \$404 \$457

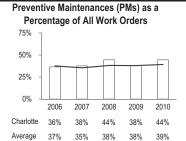
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



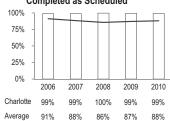
### **Hours Billed**



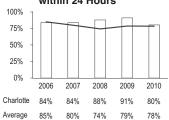
### **EFFECTIVENESS Measures**



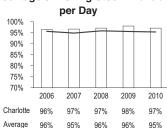
### Percentage of Preventive Maintenances (PMs) Completed as Scheduled

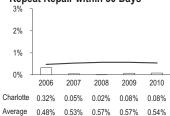


Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available





# Charlotte

# Fleet Maintenance Fiscal Year 2009–10

MUNICIPAL P Population (OSBM 2009)	KUFIL	_	711,349
Land Area (Square Miles)			299.0
Persons per Square Mile			2,379
County			Mecklenburg
Topography		Fla	at, gently rolling
Climate			Mild; some ice
Rolling Stock Maintained	No.		Average Age
Cars—Normal Usage	1146		4.4 Years
Cars—Severe Usage	640		5.3 Years
Light Vehicles	1495		5.7 Years
Medium Vehicles	169		8.5 Years
Heavy—Sanitation	144		3.6 Years
Heavy—Sewer	27		5.0 Years
Heavy—Fire Apparatus	91		8.7 Years
Heavy—Other	142		7.6 Years
Trailed Equipment	527		10.2 Years
Off-Road/Construction/Tractors	261		11.0 Years
Buses	22		3.0 Years
TOTAL	4,664		
Vehicle Equivalent Units (VEUs)			12,794
FULL COST P	ROFIL	Ε	
Cost Breakdown by Percentage			
Personal Services			40.8%
Operating Costs			57.8%
Capital Costs			1.4%
TOTAL	-		100.0%
Cost Breakdown in Dollars			
Personal Services		\$	6,976,507
Operating Costs		\$	9,888,228
Capital Costs	_	\$	237,919
TOTAL		\$	17,102,654
SERVICE PR	OFILE		
FTE Positions—Technician			73.8
FTE Positions—Other			45.1
Work Bays			111
Average Rolling Stock Units Available per Day			4,529
Hours Billed			115,931
Work Orders			42,876
Repeat Repairs within 30 Days			35
Work Orders Completed within 24 h	nours		34,515
Dravantiva Maintanaa (DMa)			10.060

Preventive Maintence (PMs)

PMs Completed as Scheduled

### **EXPLANATORY INFORMATION**

#### Service Level and Delivery

The City of Charlotte and the County of Mecklenburg merged fleet maintenance services under a city operated program beginning July 1, 2009.

Charlotte's Equipment Management Division is part of Business Support Services, which provides internal services to other city departments. Fleet maintenance is one of four sections within the Equipment Management Division. All activities for this operation were accounted for in the general fund.

Charges for maintenance services included a \$50.55 per hour labor rate, a 22.27 percent markup charge on parts sold, and a 13.68 percent markup charge on sublet work. Part caps are negotiated individually based on very special and specific needs. All sublet transactions are subject to a \$500 cap.

The following services were contracted out during FY 2009–10: accident repair, body work, spring repairs, front-end alignment, glass replacement, fuel system repair, engine overhauls, transmission overhauls, towing, some tire service, police car preparation, heavy tire replacement and repair, some light-vehicle preventive maintenance, painting/graphic installation, and radio/computer installation or removal.

### **Conditions Affecting Service, Performance, and Costs**

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent. Charlotte indicated 64.73 technician FTEs were actually available for work during FY 2009–10 for this calculation.

In Charlotte the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within thirty days of the scheduled date and within mileage parameters.

In addition to rolling stock, Charlotte's fleet services had maintenance responsibilities for generators, mowers, weed wackers, compressors, saws, blowers, fans, asphalt-tar/kettles, edgers, snow plows, spreaders, tamps, mixers, chippers, posthole diggers, grinders, pressure washers, and other city equipment.

19,069

18,951

### Concord

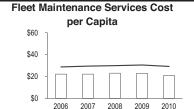
### **Fleet Maintenance**

Key: Concord

Benchmarking Average

Fiscal Years 2006 through 2010

### **RESOURCE Measures**



\$22.20

Average \$28.79 \$29.47 \$30.01 \$30.60 \$29.17

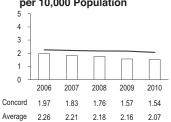
\$23.09

\$23.00

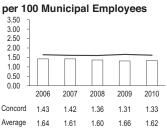
\$21.03

238

### Fleet Maintenance FTEs per 10,000 Population

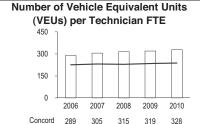


# Fleet Maintenance FTEs



#### **WORKLOAD Measures**

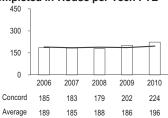
Concord \$22.29



232

229 235

### **Preventive Maintenances (PMs)** Completed In-House per Tech FTE

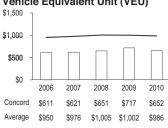


### **EFFICIENCY Measures**

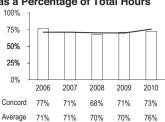
Average

Fleet Maintenance Cost per Work Order \$800 \$600 \$400 \$200 \$0 2006 2007 2008 2009 2010 Concord \$279 \$291 \$306 \$415 \$412 Average \$404 \$457

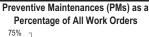
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)

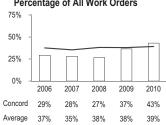


#### **Hours Billed** as a Percentage of Total Hours

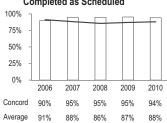


### **EFFECTIVENESS Measures**

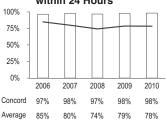




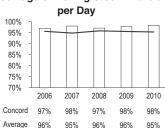
### Percentage of Preventive Maintenances (PMs) Completed as Scheduled

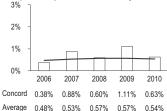


Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available





# Concord

### Fiscal Year 2009–10

MUNICIPAL PR	ROFILE	
Population (OSBM 2009)		81,370
Land Area (Square Miles)		59.59
Persons per Square Mile		1,365
County		Cabarrus
Topography		Flat; gently rolling
Climate		Mild; some ice
Rolling Stock Maintained	No.	Average Age
Cars—Normal Usage	15	9.5 Years
Cars—Severe Usage	151	4.9 Years
Light Vehicles	232	7.0 Years
Medium Vehicles	51	7.6 Years
Heavy—Sanitation	13	5.2 Years
Heavy—Sewer	3	7.0 Years
Heavy—Fire Apparatus	25	9.6 Years
Heavy—Other	52	6.1 Years
Trailed Equipment	154	9.0 Years
Off-Road/Construction/Tractors	97	6.9 Years
Buses	15	6.4 Years
TOTAL	808	
Vehicle Equivalent Units (VEUs)		2,624
FULL COST PI		
	VOLIEL	-
Cost Breakdown by Percentage Personal Services		43.8%
Operating Costs		52.8%
Capital Costs		3.5%
TOTAL	_	100.0%
Cost Breakdown in Dollars		
Personal Services	;	\$ 748,646
Operating Costs	;	\$ 903,026
Capital Costs	_:	\$ 59,337
TOTAL		1,711,009
SERVICE PR	OFILE	
FTE Positions—Technician		8.0
FTE Positions—Other		4.5
Work Bays		8
Average Rolling Stock Units Available per Day		795
Hours Billed		11,210
Work Orders		4,154
Repeat Repairs within 30 Days		26
Work Orders Completed within 24 h	ours	4,088
Preventive Maintence (PMs)		1,788
PMs Completed as Scheduled		1,687

### EXPLANATORY INFORMATION

### **Service Level and Delivery**

Concord's Fleet Department operates as a separate city department through an internal service fund, charging other departments for services rendered.

A labor rate of \$22 per hour is charged for all maintenance services. There is no markup charge for parts or sublet work. Parts inventory turned over 5.51 times during the fiscal year.

The following services were contracted out during FY 2009–10:

- body repairs
- aerial device repairs
- front-end alignments

#### Conditions Affecting Service, Performance, and Costs

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent. Concord indicated 7.40 technician FTEs were actually working during FY 2009–10 for this calculation.

In Concord the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within thirty days of the scheduled date.

In addition to rolling stock, Concord's fleet services has maintenance responsibilities for generators, mowers, weed-eaters, chainsaws, chop saws, leaf blowers, tamps, pumps, power washers, and other city equipment.

### **Durham**

### **Fleet Maintenance**

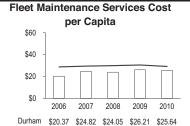
Key: Durham

238

Benchmarking Average

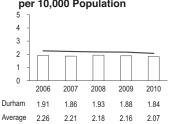
Fiscal Years 2006 through 2010

### **RESOURCE Measures**

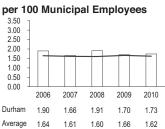


Average \$28.79 \$29.47 \$30.01 \$30.60 \$29.17

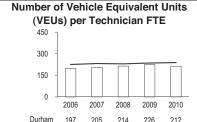
### Fleet Maintenance FTEs per 10,000 Population



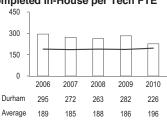
# Fleet Maintenance FTEs



#### **WORKLOAD Measures**



### Preventive Maintenances (PMs) Completed In-House per Tech FTE



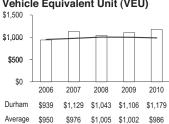
### **EFFICIENCY Measures**

226 232 229 235

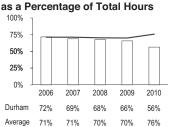
Average

Fleet Maintenance Cost per Work Order \$800 \$600 \$400 \$200 \$0 2006 2007 2008 2009 2010 Durham \$370 \$448 \$461 \$415 \$475 \$404 \$457

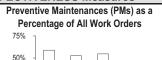
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



### **Hours Billed**

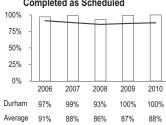


### **EFFECTIVENESS Measures**

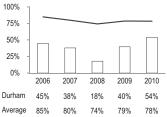




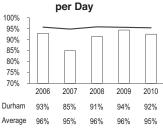
### Percentage of Preventive Maintenances (PMs) Completed as Scheduled

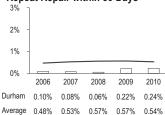


### Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available





# **Durham**

### Fiscal Year 2009-10

MUNICIPAL PROFILE						
Population (OSBM 2009)		234,140				
Land Area (Square Miles)		105.59				
Persons per Square Mile		2,217				
r oroono por oquaro mino		_,				
County		Durham				
Topography		Flat; gently rolling				
Climate		Mild; some ice				
Rolling Stock Maintained	No.	Average Age				
Cars—Normal Usage	97	7.1 Years				
Cars—Severe Usage	361	2.7 Years				
Light Vehicles	411	5.0 Years				
Medium Vehicles	64	4.9 Years				
Heavy—Sanitation	77	3.4 Years				
Heavy—Sewer	9	7.9 Years				
Heavy—Fire Apparatus	31	9.1 Years				
Heavy—Other	86	4.6 Years				
Trailed Equipment	209	14.4 Years				
Off-Road/Construction/Tractors	122	9.4 Years				
Buses	9	4.7 Years				
TOTAL	1,476	iii roaro				
	.,					
Vehicle Equivalent Units (VEUs)		5,092				
FULL COST P	DOEII I	E				
	KOFIL	L				
Cost Breakdown by Percentage Personal Services		42.3%				
Operating Costs		53.9%				
Capital Costs TOTAL	-	3.8%				
TOTAL		100.0%				
Cost Breakdown in Dollars						
Personal Services		\$ 2,540,660				
Operating Costs		\$ 3,233,097				
Capital Costs		\$ 229,959				
TOTAL	-	\$ 6,003,716				
		ψ σ,σσσ,σ				
SERVICE PR	OFILE					
FTE Positions—Technician		24.0				
FTE Positions—Other		19.0				
Work Bays		33				
Work bays		33				
Average Rolling Stock Units Available per Day		1,365				
Hours Billed		28,156				
Work Orders		12,632				
Repeat Repairs within 30 Days		30				
Work Orders Completed within 24 h	oure	6,811				
work Orders Completed Within 24 f	iouis	0,011				
Preventive Maintence (PMs)		5,457				
PMs Completed as Scheduled		5,457				
Completed do Contoduiod		0,701				

### **EXPLANATORY INFORMATION**

### **Service Level and Delivery**

Fleet Maintenance is a division of Durham's General Services Department. All activities for this operation were accounted for through the general fund. No fees are charged for labor although the data is tracked. A 5 percent markup is added to all inside and outside parts issued to work orders to cover consummable items such as nuts, bolts, and light bulbs.

The following services were contracted out during FY 2009–10:

- paint and body
- transmission and engine overhauls
- glass repairs
- environmental cleanup and spills
- towing
- window tinting
- welding

### **Conditions Affecting Service, Performance, and Costs**

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and theytake normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent.

In Durham the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within the same calendar month and by mileage parameters.

In addition to rolling stock, Durham's fleet services has maintenance responsibilities for tractors, mowers, generators, compressors, pumps, jack hammers, and other city equipment.

### Greensboro

### **Fleet Maintenance**

Key: Greensboro

Benchmarking Average

Fiscal Years 2006 through 2010

#### **RESOURCE Measures**

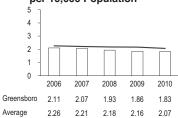


 2006
 2007
 2008
 2009
 2010

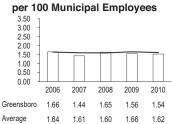
 Greensboro
 \$25.93
 \$26.65
 \$26.10
 \$23.60
 \$23.69

 Average
 \$28.79
 \$29.47
 \$30.01
 \$30.60
 \$29.17

# Fleet Maintenance FTEs per 10,000 Population

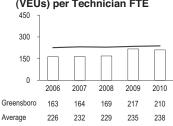


#### Fleet Maintenance FTEs per 100 Municipal Employees

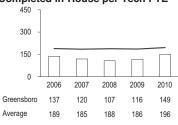


#### **WORKLOAD Measures**

Number of Vehicle Equivalent Units (VEUs) per Technician FTE



# Preventive Maintenances (PMs) Completed In-House per Tech FTE

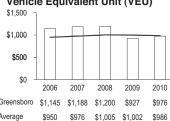


### **EFFICIENCY Measures**

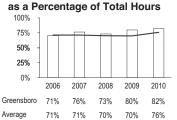
Fleet Maintenance Cost per Work Order



### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)

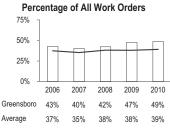


### Hours Billed

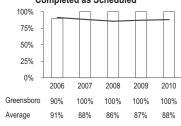


### **EFFECTIVENESS Measures**

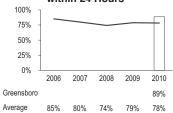
Preventive Maintenances (PMs) as a



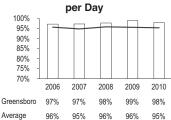
# Percentage of Preventive Maintenances (PMs) Completed as Scheduled



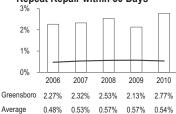
# Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available



Percentage of Work Orders Requiring Repeat Repair within 30 Days



# Greensboro

### Fiscal Year 2009-10

arcensboro						
MUNICIPAL P	ROFIL	E				
Population (OSBM 2009)			268,283			
Land Area (Square Miles)			127.75			
Persons per Square Mile			2,100			
reisons per Square Mile			2,100			
County			Guilford			
Topography		Flat	gently rolling			
Climate			Temperate			
Rolling Stock Maintained	No.		Average Age			
Cars—Normal Usage	181		5.0 Years			
Cars—Severe Usage	309		3.0 Years			
Light Vehicles	416		6.0 Years			
Medium Vehicles	193		5.0 Years			
Heavy—Sanitation	91		3.0 Years			
Heavy—Sewer	7		4.0 Years			
Heavy—Fire Apparatus	0		NA			
	43		6.0 Years			
Heavy—Other						
Trailed Equipment	187		7.0 Years			
Off-Road/Construction/Tractors	534		7.0 Years			
Buses	0		NA			
TOTAL	1,961					
Vehicle Equivalent Units (VEUs)			6,513			
FULL COST P	ROFIL	E				
Cost Breakdown by Percentage						
Personal Services			48.5%			
Operating Costs			51.5%			
Capital Costs			0.0%			
TOTAL	-		100.0%			
Out Book Inc. of Billion						
Cost Breakdown in Dollars		•				
Personal Services		\$	3,080,529			
Operating Costs		\$	3,274,703			
Capital Costs		\$				
TOTAL		\$	6,355,232			
SERVICE PR	OFILE					
FTE Positions—Technician	0		31.0			
FTE Positions—Technician FTE Positions—Other			18.0			
FTE Positions—Other			10.0			
Work Bays			33			
Average Rolling Stock Units Available per Day			1,920			
Hours Billed			52,961			
Work Orders			12,823			
Repeat Repairs within 30 Days			355			
Work Orders Completed within 24 h	ours		11,366			
Droventing Maintages (DMA)			0.040			
Preventive Maintence (PMs)  PMs Completed as Scheduled			6,242 6,242			

PMs Completed as Scheduled

### **EXPLANATORY INFORMATION**

### Service Level and Delivery

Greensboro's fleet maintenance operation is housed within the Equipment Services Division of the Finance Department. The Division consists of four sections: administration, services, parts, and tires. All activities for this operation were accounted for in an internal service fund with other departments and programs charged for its maintenance services on a cost recovery basis.

The labor rate for FY 2009–10 was \$52 an hour. Charges included a 25 percent markup for parts sold and a 5 percent markup for sublet work.

The following services were contracted out during FY 2009–10:

- body work
- glass repair
- upholstery repair
- most automotive and light duty oil changes
- other repairs when workload exceeded in-house capacity

### Conditions Affecting Service, Performance, and Costs

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent. Greensboro indicated 31 technician FTE positions were actually filled during FY 2009–10 for this calculation.

In Greensboro the preventive maintenance completion standard for "percentage of PMs completed as scheduled" uses milegage parameters and scheduled dates within the calendar month or within thirty days of schedule.

In addition to rolling stock, Greensboro's fleet services has maintenance responsibilities for generators, saws, blowers, various police equipment, asphalt pavers, sprayers, hydraulic hammers, a motor mixer, pumps, snow plows, spreaders, and other equipment.

The increase in rolling stock reflects vehicles maintained by the city and not just city owned equipment.

6,242

### Greenville

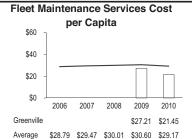
### **Fleet Maintenance**

Key: Greenville

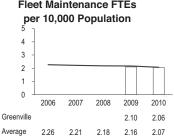
Benchmarking Average

Fiscal Years 2006 through 2010

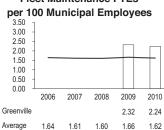
#### **RESOURCE Measures**



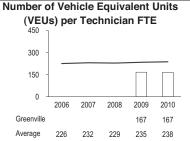
# Fleet Maintenance FTEs



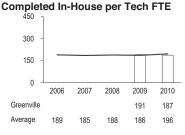
# Fleet Maintenance FTEs



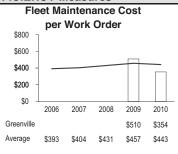
### **WORKLOAD Measures**



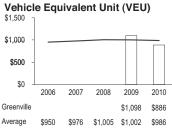
**Preventive Maintenances (PMs)** 



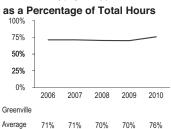
### **EFFICIENCY Measures**



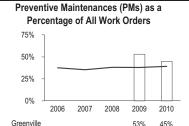
Fleet Maintenance Cost per



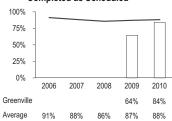
**Hours Billed** 



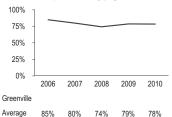
### **EFFECTIVENESS Measures**



Percentage of Preventive Maintenances (PMs) Completed as Scheduled



Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available

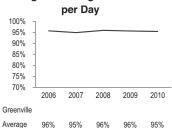
35%

38%

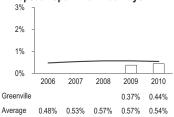
38%

39%

Average



Percentage of Work Orders Requiring Repeat Repair within 30 Days



# Greenville

# Fiscal Year 2009–10

			1 130ai 1 Cai 2003 10
MUNICIPAL PI	ROFILE		EXPLANATORY INFORMATION
Population (OSBM 2009)		82,571	
Land Area (Square Miles)		35.01	Service Level and Delivery
Persons per Square Mile		2,358	The Fleet Division is a part of Greenville's Public Works Department. All activities for this operation were accounted for as part of the city's
County		Pitt	general fund.
Topography		Flat	The division charges the Transit and Conitation Departments of 42.02
Climate		Mild	The division charges the Transit and Sanitation Departments a \$42.83 per hour labor rate for maintenance services and has no markup on parts or sublet work.
Rolling Stock Maintained	No.	Average Age	The following services were contracted out for FY 2009–10:
Cars—Normal Usage	92	NA	
Cars—Severe Usage	90	NA	alignments
Light Vehicles	130	NA	major body and paint repair
Medium Vehicles	23	6.3 Years	two-way radio installs     emergency light installs
Heavy—Sanitation	40	7.3 Years	enlergency light installs     exhaust repair
Heavy—Sewer	1	9.0 Years	glass repair or replacement
Heavy—Fire Apparatus	13	11.0 Years	transmission overhaul
Heavy—Other	25	NA	major engine repair
Trailed Equipment	43	NA	warranty repairs
Off-Road/Construction/Tractors	57	NA	• towing
Buses	11	5.2 Years	Conditions Affecting Service, Performance, and Costs
TOTAL	525		Greenville joined the project with the first year of reporting for FY 2008–09.
Vehicle Equivalent Units (VEUs)		1,998	Vehicle Equivalent Units (VEUs) are a weighted measure of the
FULL COST PI	ROFILE		maintenance effort associated with different classes of vehicles. A
Cost Breakdown by Percentage			normal-use car is considered equal to one VEU. Vehicles such as fire
Personal Services		57.8%	trucks or police cars have higher VEUs reflecting greater expected
Operating Costs		40.0%	levels of maintenance.
Capital Costs		2.2%	In Greenville the preventive maintenance completion standard for
TOTAL		100.0%	"percentage of PMs completed as scheduled" is within thirty days of the scheduled date or mileage parameters.
Cost Breakdown in Dollars			
Personal Services	\$	1,023,937	In addition to rolling stock, Greenville's fleet division has maintenance
Operating Costs	\$	708,821	responsibilities for generators, lawn mowers, blowers, weed-eaters, light towers, tampers, chainsaws, golf carts, utility carts, bush hogs,
Capital Costs	\$	38,346	sprayers, fog machines, tractors, salt spreaders, leaf vacuums, concrete
TOTAL	\$	1,771,104	saws, an asphalt melter, rollers, a stump grinder, trail mowers, and other equipment.
SERVICE PR	OFILE		equipment
FTE Positions—Technician		12.0	
FTE Positions—Other		5.0	
Work Bays		13	
Average Rolling Stock Units Available per Day		NA	
Hours Billed		NA	
Work Orders		5,002	
Repeat Repairs within 30 Days		22	
Work Orders Completed within 24 h	iours	NA	
Preventive Maintence (PMs)		2,245	
PMs Completed as Scheduled		1,886	

### **Hickory**

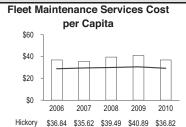
### **Fleet Maintenance**

Key: Hickory

Benchmarking Average

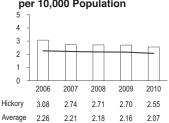
Fiscal Years 2006 through 2010

### **RESOURCE Measures**

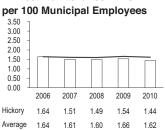


Average \$28.79 \$29.47 \$30.01 \$30.60 \$29.17

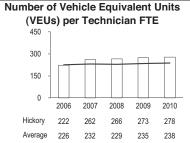
### Fleet Maintenance FTEs per 10,000 Population



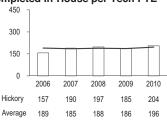
# Fleet Maintenance FTEs



#### **WORKLOAD Measures**



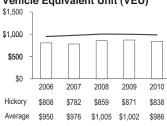
### **Preventive Maintenances (PMs)** Completed In-House per Tech FTE



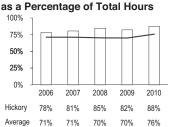
### **EFFICIENCY Measures**

Fleet Maintenance Cost per Work Order \$800 \$600 \$400 \$200 \$0 2006 2007 2008 2009 2010 Hickory \$205 \$210 \$230 \$259 \$239 Average

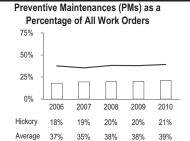
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



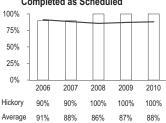
### **Hours Billed**



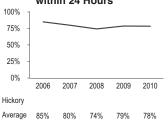
### **EFFECTIVENESS Measures**



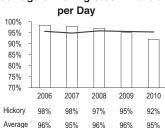
### Percentage of Preventive Maintenances (PMs) Completed as Scheduled

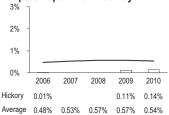


Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available





# **Hickory**

### Fiscal Year 2009-10

· · · · · · ·			
MUNICIPAL PR	ROFILI	Ξ	
Population (OSBM 2009)			41,151
Land Area (Square Miles)			29.28
Persons per Square Mile			1,405
. c.ccc pc. cquarec			.,
County			Catawba
Topography			Gently rolling
			Gorray ronning
Climate			Moderate
Rolling Stock Maintained	No.		Average Age
Cars—Normal Usage	25		7.9 Years
Cars—Severe Usage	143		5.7 Years
•	105		
Light Vehicles	29		7.8 Years
Medium Vehicles			15.1 Years
Heavy—Sanitation	26		8.9 Years
Heavy—Sewer	5		9.8 Years
Heavy—Fire Apparatus	0		NA
Heavy—Other	23		11.8 Years
Trailed Equipment	49		12.3 Years
Off-Road/Construction/Tractors	122		14.3 Years
Buses	0		NA
TOTAL	527		
Vehicle Equivalent Units (VEUs)			1,808
FULL COST P	POEII I	=	
Cost Breakdown by Percentage	(OI IL	-	
Personal Services			42.00/
			42.0%
Operating Costs			53.4%
Capital Costs	-		4.5% 100.0%
TOTAL			100.0%
Cost Breakdown in Dollars			
Personal Services		\$	636,879
Operating Costs		\$	809,727
Capital Costs		\$	68,490
TOTAL	-	\$	1,515,096
101712		Ψ	1,010,000
SERVICE PRO	OFILE		
FTE Positions—Technician			6.5
FTE Positions—Other			4.0
Work Bays			14
Average Rolling Stock Units			485
Available per Day			
Hours Billed			11,832
Work Orders			6,331
Repeat Repairs within 30 Days			9
Work Orders Completed within 24 ho	ours		NA
Preventive Maintence (PMs)			1,329
PMs Completed as Scheduled			1,329
•			

### **EXPLANATORY INFORMATION**

### Service Level and Delivery

Fleet Maintenance is a division of Hickory's Public Services Department and consists of a garage office, a parts warehouse, a welding shop, a maintenance shop, fleet wash, a fuel station, and a compressed natural gas station. All activities for this operation were accounted for in an internal service fund.

The division charges a \$44.50 per hour labor rate for maintenance services and a 25 percent markup charge on parts sold. There is no markup charge for sublet work.

The following services were contracted out for FY 2009–10:

- alignments
- body work
- large wrecker service
- special machine work
- starter/alternator repair
- glass repair or replacement
- transmission repairs

#### Conditions Affecting Service, Performance, and Costs

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent.

In Hickory the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within thirty days of the scheduled date.

In addition to rolling stock, Hickory's fleet services has maintenance responsibilities for electronic signs, saws, weed-eaters, sewer machines, hole piercing tools, boring machines, pumps, mowers, edgers, a sand blaster, pressure washers, blowers, mules, spreaders, generators, tamps, vacuums, airport equipment, grinders, a fleet wash station, a CNG fuel station, a gasoline and diesel fuel station, and other equipment.

# **High Point**

### **Fleet Maintenance**

Key: High Point

\$29.17

Benchmarking Average

Fiscal Years 2006 through 2010

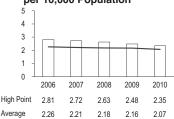
#### **RESOURCE Measures**



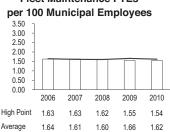


\$28.79 \$29.47 \$30.01 \$30.60

### Fleet Maintenance FTEs per 10,000 Population

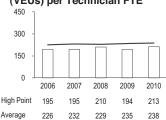


# Fleet Maintenance FTEs

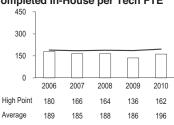


#### **WORKLOAD Measures**

**Number of Vehicle Equivalent Units** (VEUs) per Technician FTE



### **Preventive Maintenances (PMs)** Completed In-House per Tech FTE

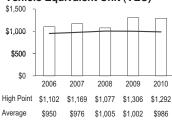


### **EFFICIENCY Measures**

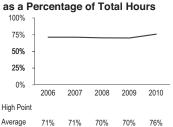
Fleet Maintenance Cost



#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)

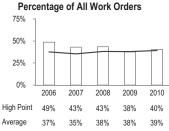


### **Hours Billed**

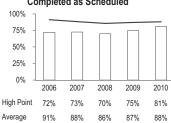


### **EFFECTIVENESS Measures**

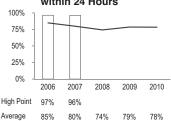
Preventive Maintenances (PMs) as a



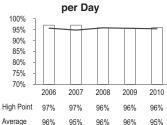
### Percentage of Preventive Maintenances (PMs) Completed as Scheduled

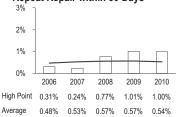


Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available





# **High Point**

### Fiscal Year 2009–10

High Poin	JI		Fiscal Year 2009–10
MUNICIPAL PR			EXPLANATORY INFORMATION
Population (OSBM 2009)	OIILL	102,216	EXI EXITATORY IN ORMATION
Land Area (Square Miles)		54.05	Coming Lovel and Balinami
Persons per Square Mile		1,891	Service Level and Delivery High Point's Fleet Maintenance Department is a separate entity,
County		Guilford	consisting of a director, administrative staff, support, and technicians.  All activities in this operation are accounted for in an internal service
Topography	F	lat; gently rolling	fund, where costs are recovered through maintenance and service charges to other city departments.
Climate		Temperate	There is no markup charge on parts sold or sublet work. Parts inventory turned four times during the fiscal year.
Rolling Stock Maintained	No.	Average Age	, ,
Cars—Normal Usage	78	8.0 Years	The following services were contracted out during FY 2009–10:
Cars—Severe Usage	191	6.0 Years	. h advissada
Light Vehicles	235	8.0 Years	body work     windshield/glass replacements
Medium Vehicles	61	10.0 Years	• front-end alignment
Heavy—Sanitation	27	8.0 Years	mufflers/exhaust systems
Heavy—Sewer	4	7.0 Years	after-hours towing
Heavy—Fire Apparatus	0	NA	• car washes
Heavy—Other	45	10.0 Years	refurbishing special equipment
Trailed Equipment	119	10.0 Years	upholstery repairs
Off-Road/Construction/Tractors	171	10.0 Years	hydraulic cylinder and pump rebuilds
Buses	0	NA	50 percent of engine and transmission overhauls
TOTAL	931		tire repairs for heavy equipment
Activity Experience (ACTIVA		0.770	maintenance and repairs covered under manufacturer warranty
Vehicle Equivalent Units (VEUs)		2,770	Conditions Affecting Service, Performance, and Costs Vehicle Equivalent Units (VEUs) are a weighted measure of the
FULL COST PR	OFILE		maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire
Cost Breakdown by Percentage			trucks or police cars have higher VEUs reflecting greater expected
Personal Services		41.0%	levels of maintenance.
Operating Costs		55.7%	
Capital Costs		3.3%	In High Point the preventive maintenance completion standard for
TOTAL		100.0%	"percentage of PMs completed as scheduled" is within certain mileage parameters or every three months, whichever comes first.
Cost Breakdown in Dollars			
Personal Services	\$	1,466,139	
Operating Costs	\$	1,993,256	
Capital Costs	\$	119,785	
TOTAL	\$	3,579,180	
SERVICE PRO	FILE		
FTE Positions—Technician		13.0	
FTE Positions—Other		11.0	
Work Bays		18	
Average Rolling Stock Units Available per Day		894	
Hours Billed		18,720	
Work Orders		5,220	
Repeat Repairs within 30 Days		52	
Work Orders Completed within 24 ho	ours	NA	
Preventive Maintence (PMs)		2,109	
PMs Completed as Scheduled		1,709	
·		,	1

### Salisbury

### **Fleet Maintenance**

Key: Salisbury

2010

Benchmarking Average

Fiscal Years 2006 through 2010

#### **RESOURCE Measures**

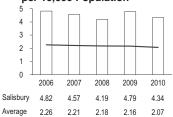


Salisbury \$43.84 \$44.13 \$48.47 \$47.79 \$48.44 Average \$28.79 \$29.47 \$30.01 \$30.60 \$29.17

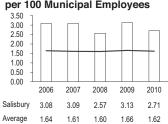
2008 2009

2007

# Fleet Maintenance FTEs per 10,000 Population



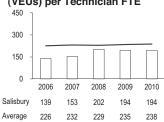
### Fleet Maintenance FTEs per 100 Municipal Employees



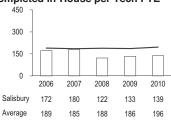
#### **WORKLOAD Measures**

2006

# Number of Vehicle Equivalent Units (VEUs) per Technician FTE

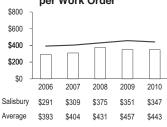


# Preventive Maintenances (PMs) Completed In-House per Tech FTE

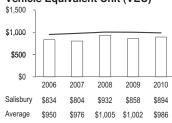


### **EFFICIENCY Measures**

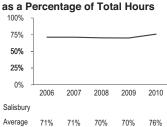
Fleet Maintenance Cost per Work Order



#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)

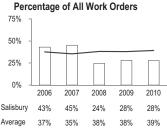


### Hours Billed

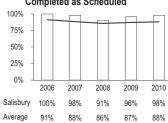


### **EFFECTIVENESS Measures**

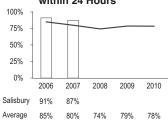
Preventive Maintenances (PMs) as a



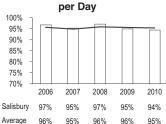
# Percentage of Preventive Maintenances (PMs) Completed as Scheduled



# Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available



Percentage of Work Orders Requiring Repeat Repair within 30 Days



# Salisbury

### Fiscal Year 2009-10

<u>Ganosary</u>							
MUNICIPAL PR	ROFILE						
Population (OSBM 2009)		32,263					
Land Area (Square Miles)		21.93					
Persons per Square Mile		1,471					
· · · · · · · · · · · · · · · · · · ·		.,					
County		Rowan					
Topography		Gently rolling					
Topography		Contract Tolling					
Climate		Moderate					
Rolling Stock Maintained	No.	Average Age					
Cars—Normal Usage	6	9.7 Years					
Cars—Severe Usage	95	4.3 Years					
Light Vehicles	166	7.2 Years					
Medium Vehicles	25	7.1 Years					
	11	6.6 Years					
Heavy—Sanitation							
Heavy—Sewer	3	6.3 Years					
Heavy—Fire Apparatus	14	17.5 Years					
Heavy—Other	28	11.1 Years					
Trailed Equipment	88	13.5 Years					
Off-Road/Construction/Tractors	87	10.7 Years					
Buses	10	12.0 Years					
TOTAL	533						
Vehicle Equivalent Units (VEUs)		1,748					
FULL COST PR	ROFILE						
Cost Breakdown by Percentage							
Personal Services		45.9%					
Operating Costs		50.2%					
Capital Costs		3.9%					
TOTAL		100.0%					
Cost Breakdown in Dollars							
Personal Services	\$	716,981					
Operating Costs	\$						
Capital Costs	\$						
TOTAL	\$	1,562,777					
TOTAL	Ψ	1,502,777					
SERVICE PRO	OFII F						
FTE Positions—Technician	OI ILL	9.0					
FTE Positions—Other		5.0					
FTE POSITIONS—Other		5.0					
Work Bays		14					
WOIN Days		14					
Average Rolling Stock Units		503					
ů ů		303					
Available per Day							
Hours Billed		NA					
nours billed		INA					
Work Orders		4,500					
		4,500 7					
Repeat Repairs within 30 Days		· ·					
Work Orders Completed within 24 ho	ours	NA					
Proventive Maintenes (DMs)		4 0 4 7					
Preventive Maintence (PMs)		1,247					
PMs Completed as Scheduled		1,221					

### **EXPLANATORY INFORMATION**

### **Service Level and Delivery**

Fleet Maintenance is a division of the Public Services Department and operates the fleet and transit shops. All activities in this operation were accounted for in Salisbury's general fund.

There is no markup on any parts sold or sublet work performed on city vehicles. However for work done on vehicles owned by other local governments such as the county, the city charges for labor and includes a markup on parts and sublet work.

The following services were contracted out during FY 2009–10:

- body work
- exhaust system repairs
- towing

In addition to maintenance responsibilities for the city's rolling stock, the fleet maintenance division also maintains vehicles for Rowan County and two trolleys for downtown Salisbury. The division also has responsibility for equipment including generators, water pumps, hydraulic power units, mowers, tamps, weed-wackers, jack hammers, rescue equipment, air compressors, sidewalk sweepers, thermo plastic equipment, hydraulic hammers, pavement saws, chain saws, and other city equipment.

### **Conditions Affecting Service, Performance, and Costs**

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

In Salisbury the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within thirty days of scheduled maintenance or within defined mileage parameters.

### Wilmington

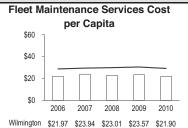
### **Fleet Maintenance**

Key: Wilmington

Benchmarking Average

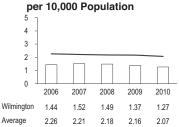
Fiscal Years 2006 through 2010

#### **RESOURCE Measures**

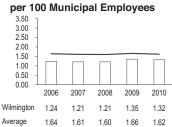


\$28.79 \$29.47 \$30.01 \$30.60 \$29.17

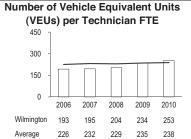
# Fleet Maintenance FTEs



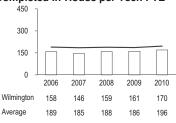
# Fleet Maintenance FTEs



#### **WORKLOAD Measures**



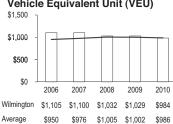
# Preventive Maintenances (PMs) Completed In-House per Tech FTE



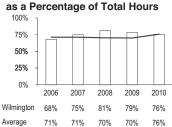
### **EFFICIENCY Measures**

Fleet Maintenance Cost per Work Order \$800 \$600 \$400 \$200 \$0 2006 2007 2008 2009 2010 Wilmington \$475 \$519 \$524 \$502 \$527 \$457 \$404

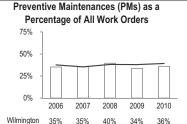
#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



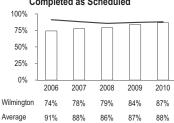
### Hours Billed



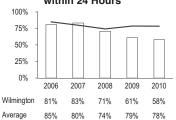
### **EFFECTIVENESS Measures**



# Percentage of Preventive Maintenances (PMs) Completed as Scheduled



Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available

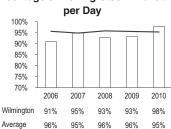
35%

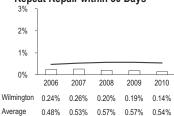
38%

38%

39%

Average





# Wilmington

### Fiscal Year 2009-10

MUNICIPAL PROFILE				
Population (OSBM 2009)		102,207		
Land Area (Square Miles)		51.55		
Persons per Square Mile		1,983		
County		New Hanover		
Topography		Flat; coastal plain		
Climate		Mild		
Rolling Stock Maintained	No.	Average Age		
Cars—Normal Usage	119	5.5 Years		
Cars—Severe Usage	175	3.7 Years		
Light Vehicles	214	7.7 Years		
Medium Vehicles	60	9.5 Years		
Heavy—Sanitation	34	6.4 Years		
Heavy—Sewer	9	5.1 Years		
Heavy—Fire Apparatus	0	NA NA		
Heavy—Other	22	6.4 Years		
Trailed Equipment	27	9.2 Years		
Off-Road/Construction/Tractors	68	8.0 Years		
	•	3.3 Years		
Buses TOTAL	730	3.3 rears		
TOTAL	730			
Vehicle Equivalent Units (VEUs)		2,274		
FULL COST P	ROFII F	:		
	IXOI ILL	•		
Cost Breakdown by Percentage Personal Services		33.1%		
		62.8%		
Operating Costs				
Capital Costs TOTAL	_	4.0%		
TOTAL		100.0%		
Cost Breakdown in Dollars				
Personal Services		\$ 740,938		
Operating Costs		\$ 1,406,640		
Capital Costs		\$ 1,400,040		
TOTAL				
TOTAL	,	2,230,132		
SERVICE PROFILE				
FTE Positions—Technician		9.0		
FTE Positions—Other		4.0		
Work Bays		20		
Average Rolling Stock Units Available per Day		715		
Hours Billed		14,158		
dio billod				
Work Orders		4,249		
Repeat Repairs within 30 Days		6		
Work Orders Completed within 24 hours				

Preventive Maintence (PMs)

PMs Completed as Scheduled

### **EXPLANATORY INFORMATION**

### Service Level and Delivery

The Fleet Management Division is a part of the Finance Department. All activities in this operation are accounted for in an internal service fund, where costs are recovered through maintenance and service charges to other city departments. Fleet Management leases city owned vehicles to the other city departments for an annual fee that covers all preventive maintenance, insurance, and replacement fund contributions. Repairs that are required because of misuse and abuse are not covered and are billed back to departments. The city also contracts with Cape Fear Public Utility Authority to provide maintenance on many of their vehicles and equipment.

The division charged a \$68 per hour labor rate for all services. There was a ten percent markup for special order parts sold but no markup for other parts or sublet work.

The following services were contracted out during FY 2009–10:

- wrecker service
- body repairs
- trasmission repairs
- engine overhauls
- exhaust repairs
- front-end alignments on medium and heavy trucks
- some tire repairs
- some hydraulic repairs
- vehicle washes
- other miscellaneous work when workload is too heavy

In addition to maintenance responsibilities for rolling stock, the Fleet Management Division in Wilmington maintains some non-rolling pieces of equipment and does some fabrication and welding as needed. Equipment maintained includes small portable generators, pumps, saws, mowers, and other city equipment.

### Conditions Affecting Service, Performance, and Costs

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent. Wilmington indicated nine technician FTEs were actually available working during FY 2009–10 for this calculation.

In Wilmington the preventive maintenance completion standard for "percentage of PMs completed as scheduled" is within thirty calendar days of scheduled date or within mileage parameters.

The Wilmington Fleet Management Division maintained over 200 pieces of rolling stock for the Cape Fear Public Utility Authority under a service contract with the utility in FY 2009–10.

1,533

1,329

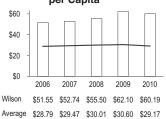
Key: Wilson

Benchmarking Average

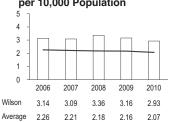
Fiscal Years 2006 through 2010

### **RESOURCE Measures**

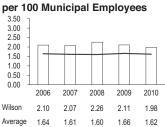
# Fleet Maintenance Services Cost per Capita



# Fleet Maintenance FTEs per 10,000 Population

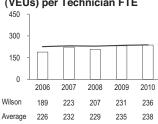


#### Fleet Maintenance FTEs per 100 Municipal Employees

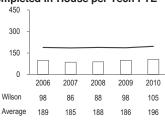


#### **WORKLOAD Measures**

Number of Vehicle Equivalent Units (VEUs) per Technician FTE

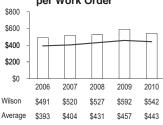


Preventive Maintenances (PMs)
Completed In-House per Tech FTE

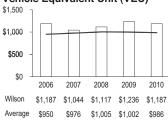


### **EFFICIENCY Measures**

Fleet Maintenance Cost per Work Order

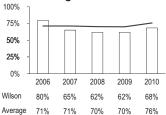


Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)



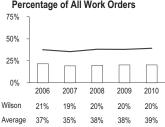
Hours Billed

as a Percentage of Total Hours

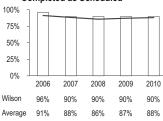


### **EFFECTIVENESS Measures**

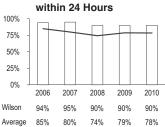
Preventive Maintenances (PMs) as a Percentage of All Work Orders



Percentage of Preventive Maintenances (PMs)
Completed as Scheduled



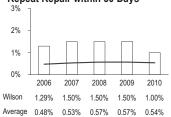
Percentage of Work Orders Completed



### Percentage of Rolling Stock Available

per Day 100% 95% 90% 85% 80% 75% 70% 2006 2007 2008 2009 2010 Wilson 91% 95% 95% 95% Average 95% 96% 96% 95%

Percentage of Work Orders Requiring Repeat Repair within 30 Days



# Wilson

### Fiscal Year 2009-10

MUNICIPAL PROFILE				
Population (OSBM 2009)		51,274		
Land Area (Square Miles)		29.02		
Persons per Square Mile		1,767		
County		Wilson		
Topography		Flat		
Climate		Mild		
Rolling Stock Maintained	No.	Average Age		
Cars—Normal Usage	31	8.6 Years		
Cars—Severe Usage	114	6.0 Years		
Light Vehicles	171	6.8 Years		
Medium Vehicles	36	8.4 Years		
Heavy—Sanitation	31	6.0 Years		
Heavy—Sewer	6	14.2 Years		
Heavy—Fire Apparatus	10	11.6 Years		
Heavy—Other	62	9.5 Years		
Trailed Equipment	137	8.0 Years		
Off-Road/Construction/Tractors	147	8.2 Years		
Buses	7	5.2 Years		
TOTAL	752			
Vehicle Equivalent Units (VEUs)		2,601		
FULL COST P	ROFILE			
Cost Breakdown by Percentage				
Personal Services		33.0%		
Operating Costs		62.2%		
Capital Costs		4.7%		
TOTAL	_	100.0%		
Cost Breakdown in Dollars	•			
Personal Services	\$			
Operating Costs	\$			
Capital Costs	\$			
TOTAL	\$	3,086,391		
SERVICE PR	OFILE			
FTE Positions—Technician		11.0		
FTE Positions—Other		4.0		
Work Bays		15		
Average Rolling Stock Units Available per Day		714		
Hours Billed		15,653		
Work Orders		5,695		
Repeat Repairs within 30 Days		57		
Work Orders Completed within 24 h	nours	5,126		
Preventive Maintence (PMs)		1,152		
PMs Completed as Scheduled		1,036		

### EXPLANATORY INFORMATION

### Service Level and Delivery

Fleet maintenance is a division housed within the Department of Public Services. All activities in this operation were accounted for in the general fund.

Charges for maintenance services included a \$44 per hour labor rate, a 25 percent markup charge on parts sold, and a 5 percent markup charge on sublet work.

The following services were contracted out during FY 2009–10:

- body repairs
- paint work
- wrecker service
- radiator repairs
- alignment
- muffler repairs

In addition to rolling stock, Wilson's fleet services has maintenance responsibilities for generators, mowers, tamps, leaf machines, water pumps, and other city equipment.

### **Conditions Affecting Service, Performance, and Costs**

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent.

In Wilson the preventive maintenance completion standard for "percentage of PMs completed as scheduled" varies, including both calendar and mileage standards.

### Winston-Salem

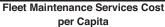
### **Fleet Maintenance**

Key: Winston-Salem

Benchmarking Average

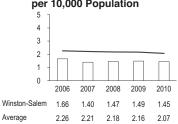
Fiscal Years 2006 through 2010

#### **RESOURCE Measures**

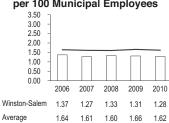




# Fleet Maintenance FTEs per 10,000 Population

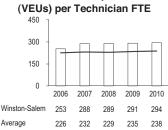


# Fleet Maintenance FTEs per 100 Municipal Employees

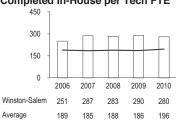


#### **WORKLOAD Measures**

## Number of Vehicle Equivalent Units (VELIS) per Technician ETE



# Preventive Maintenances (PMs) Completed In-House per Tech FTE



### **EFFICIENCY Measures**

Fleet Maintenance Cost per Work Order



#### Fleet Maintenance Cost per Vehicle Equivalent Unit (VEU)

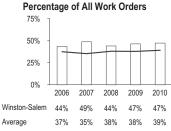


#### Hours Billed as a Percentage of Total Hours

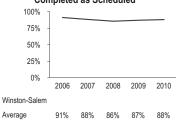


### **EFFECTIVENESS Measures**

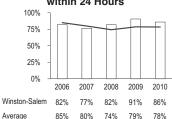
#### Preventive Maintenances (PMs) as a Percentage of All Work Orders



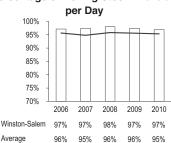
# Percentage of Preventive Maintenances (PMs) Completed as Scheduled

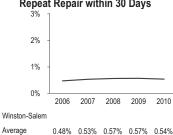


Percentage of Work Orders Completed within 24 Hours



### Percentage of Rolling Stock Available





# Winston-Salem

### Fiscal Year 2009-10

MUNICIPAL P	ROFILE			
Population (OSBM 2009)		235,075		
Land Area (Square Miles)		133.19		
Persons per Square Mile		1,765		
County		Forsyth		
Topography		Gently rolling		
Climate		Moderate		
Rolling Stock Maintained	No.	Average Age		
Cars—Normal Usage	260	6.6 Years		
Cars—Severe Usage	436	5.3 Years		
Light Vehicles	430	6.9 Years		
Medium Vehicles	123	9.3 Years		
Heavy—Sanitation	66	8.3 Years		
Heavy—Sewer	7	10.3 Years		
Heavy—Fire Apparatus	0	NA		
Heavy—Other	53	7.0 Years		
Trailed Equipment	133	14.6 Years		
Off-Road/Construction/Tractors	270	11.1 Years		
Buses	0	NA		
TOTAL	1,778	IVA		
Vehicle Equivalent Units (VEUs)		5,300		
FULL 000T D				
FULL COST P	ROFILE			
Cost Breakdown by Percentage				
Personal Services		34.5%		
Operating Costs		63.1%		
Capital Costs		2.4%		
TOTAL		100.0%		
Cost Breakdown in Dollars				
Personal Services	\$	1,568,979		
Operating Costs	\$	2,872,729		
Capital Costs	\$	110,534		
TOTAL	\$	4,552,242		
0ED/40E DD0E!! =				
SERVICE PR  FTF Positions—Technician	OFILE	18.0		
FTE Positions—Technician FTE Positions—Other		16.0		
FTE Positions—Other		10.0		
Work Bays		31		
Average Rolling Stock Units		1,724		
Available per Day				
Hours Billed		25,734		
Work Orders		10,633		
Repeat Repairs within 30 Days		NA		
Work Orders Completed within 24 h	ours	9,144		
Preventive Maintence (PMs)		5,042		
PMs Completed as Scheduled		NA		

### **EXPLANATORY INFORMATION**

### Service Level and Delivery

Fleet Services is a division of the General Services Department, consisting of eight units: vehicle maintenance administration, contract monitoring administration, heavy equipment, service station, vehicle leasing, parts, light equipment, and tire shop. All activities in this operation were accounted for in the general fund.

Charges for maintenance services included a \$50 per hour labor rate, a 26 percent markup charge for parts sold, and a 13 percent markup charge for sublet work.

The following services were contracted out during FY 2009–10:

- body work
- welding
- hydraulic cylinder and pump repair
- glass repair
- towing
- transmission repair

In addition to rolling stock, Winston-Salem's Feet Services has maintenance responsibilities for mowers, weed-eaters, water pumps, chain saws, wacker tamps, pavement stripers, tractor implements, leaf blowers, power trimmers, salt spreaders, snow plows, and other city equipment.

#### Conditions Affecting Service, Performance, and Costs

Vehicle Equivalent Units (VEUs) are a weighted measure of the maintenance effort associated with different classes of vehicles. A normal-use car is considered equal to one VEU. Vehicles such as fire trucks or police cars have higher VEUs reflecting greater expected levels of maintenance.

The measure "hours billed as a percentage of total hours" is based on a work year of 2,080 hours and only counts those positions that were filled. It should be noted that technicians have responsibilities that do not result in billable hours and they take normal vacation and sick leave. Therefore this percentage should not be expected to be near 100 percent.

The "percentage of PMs completed as scheduled" and "percentage of work orders requiring repeat repairs within 30 days" were not available.

