

Course Syllabus Fall 2009
Industrial Organizational Psychology Psy 336-001
T, TH 11am-12:15pm in SB 106

Instructor: Bryan Myers, Ph.D

Hours: M 3:45-4:45 and T 3:30-4:30 or by appointment

Phone: 962-3636

Email: myersb@uncw.edu

Textbook: Introduction to Industrial Organizational Psychology (5th Ed.) Ronald Riggio (2008).

Attendance Policy: Attendance is mandatory. Missed exams require prior approval or a medical excuse (note from physician). **Makeups for missed exams will be taken after the final on Dec 8th 11:30-2:30.**

Drops: The last day to drop a class is Aug 26 without a grade. Last day to drop with a W is Oct 8.

Academic Misconduct: Cheating in any form may result in an F in the course and other academic sanctions. Please read the student handbook (Code of Student Life, Academic Honor Code) carefully for policies on academic misconduct. See me if you are having trouble with the course.

Exams: There will be four exams and all will be multiple choice 50 questions per exam. **Bring pencils and scantron sheets to the exam.**

Grading

Your final grade for the course will be based on four exams, each worth 50 points. Your final grade will be based on the following scale:

| | |
|--------------|--------------|
| A = 186-200 | A- = 180-185 |
| B+= 174-179 | B = 166-173 |
| B- = 160-165 | C+ = 154-159 |
| C = 146-153 | C- = 140-145 |
| D+=134-139 | D = 126-133 |
| D- =120-125 | F = 0-119 |

Exam Dates

Sept 15 – **exam #1** ch. 1, 2, 3, 6. history, measurement and research methods, job analysis, training.

Oct 13–**exam #2** ch. 4, 5, 7. selection, integrity testing, discrimination, performance eval, motivation.

Nov 3– **exam #3** ch. 8, 9, 15. sexual harassment, satisfaction, burnout, citizenship, stress, occupational health, organizational violence

Dec 8—**Final Exam (and any makeup exams) 11:30am.** ch. 10, 11, 12, 13, 14. Communication and CRM, organizational theory, management, groups and performance, decision making, power, politics, and leadership.

| | Schedule | 336 | Fall 2009 |
|--------|------------------------------|--------------|----------------------------|
| | | 20-Aug | INTRO (1) |
| 25-Aug | History (1) | 27-Aug | research/analysis (2) |
| 1-Sep | validity and reliability (2) | 3-Sep | job analysis (3) |
| 8-Sep | job analysis / O*NET (3) | 10-Sep | Training (6) |
| 15-Sep | exam 1 | 17-Sep | selection part 1 (4) |
| 22-Sep | selection part 2 (4) | 24-Sep | integrity testing (4) |
| 29-Sep | Discrimination (4) | 1-Oct | performance evaluation (5) |
| 6-Oct | no class | 8-Oct | Motivation (7) |
| 13-Oct | exam 2 | 15-Oct | sexual harassment |
| 20-Oct | job satisfaction 1 (8) | 22-Oct | job satisfaction 2 (8) |
| 27-Oct | stress and burnout (9) | 29-Oct | Violence (9) |
| 3-Nov | exam 3 | 5-Nov | Communication (10) |
| 10-Nov | CRM: why planes crash | 12-Nov | Org theory part 1 (14) |
| 17-Nov | Org Theory part 2 (14) | 19-Nov | group performance (11) |
| 24-Nov | group decisions (11) | 26-Nov | thanksgiving |
| 1-Dec | power & leaders (12,13) | 8-Dec | Final 11:30am |