

IO extra credit assignment (5pts)

Read the article by Gladwell entitled: "Personality Plus"

Answer the following questions in a 1-2page typed answer.

1. What are the 2 problems Gladwell contends exists with measures such as the TAT and the Myers-Briggs in employee selection. What are the other problems with personality measures that Gladwell does not mention that you learned in class?
2. Do you feel that employers place too much trust in personality measures in selecting employees? Why or why not? Give some evidence to support or refute Gladwell's position.