

**CURRICULCUM VITAE**

**Milan J. Dluhy**

**PERSONAL INFORMATION:**

Office Address: Department of Political Science/Public Administration  
University of North Carolina at Wilmington  
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601 S. College Rd.  
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Place of Birth: Chicago, Illinois

**EDUCATION:**

1975 Ph.D. Major: Political Science/Public Adm.  
Minor: Social Welfare Policy  
The University of Michigan  
Thesis: "The Dynamics of Suburban  
Community Development in the Detroit Metropolitan Area"

1967 M.P.A. Public Administration  
Southern Illinois University

1964 B.A. Political Science and Economics  
University of Illinois

**PROFESSIONAL EMPLOYMENT:**

2000 Professor and Chair, Department of Political Science/Public Adm.,  
University of North Carolina at Wilmington (with tenure).

1999-2000 Associate Director, School of Policy and Management, Florida  
International University, also Interim Coordinator for Ph.D. Program  
in Public Adm.

1990-99 Professor of Public Administration and Social Work (with tenure) and  
Director, Florida Institute of Government at Florida International  
University.

1997-98 Director Metropolitan Center, College of Urban and Public Affairs  
and Acting Associate Director the Joint Center for Environmental and  
Urban Problems, Florida International University.

1988-90 Professor of Social Work and Public Administration and  
Senior Research Scientist, Center on Aging, Florida International  
University.

- 1987-1988 Acting Dean, School of Public Affairs and Services, Florida International University.
- 1985-1987 Associate Professor of Social Work (with tenure) and Associate Director, Center on Aging, Florida International University.
- 1977-1985 Associate Professor, School of Social Work (with tenure) and Adjunct Associate Professor, Department of Political Science, The University of Michigan.
- 1977-1985 Associate Research Scientist, Doctoral Program in Urban and Regional Planning, The University of Michigan.
- 1979-1982 Research Scientist and Director of Education and Training, National Policy Center on Housing for Older Americans, Institute of Gerontology, The University of Michigan.
- 1978 Senior Policy Analyst, U.S. Department of Health Education, & Welfare, Assistant Secretary for Planning and Evaluation (on leave U. of Michigan).
- 1976-1977 Visiting Professor, School of Government & Public Adm., American University (on leave U. of Michigan).
- 1976-1977 Intergovernmental Program Planner, U.S. Department of Health, Education, & Welfare, Assistant Secretary for Planning and Evaluation.(on leave U. of Michigan).
- 1971-1976 Assistant Professor, School of Social Work and Lecturer, Department of Political Science, The University of Michigan.
- 1970-1971 Lecturer, Department of Political Science, The University of Michigan at Flint.
- 1969-1970 Lecturer, Department of Political Science, Eastern Michigan University.
- 1968-1970 Research Assistant, Institute of Public Policy Studies, The University of Michigan.
- 1966-1968 Lecturer, School of Government and Public Adm., American University.
- 1966-1968 Research Assistant, Washington Center for Metropolitan Studies, Washington, D.C.
- 1966 Staff Assistant to the Commission on the Reorganization of State Government in Illinois.
- 1965-1966 Research Assistant, Institute of Government, Southern Illinois University.

**ADMINISTRATIVE ASSIGNMENTS:**

- 2000 Chair, Department of Political Science/Public Adm., University of North Carolina at Wilmington.
- 1997-98 Director Metropolitan Center and Acting Associate Director, Joint Center for Environmental and Urban Problems, Florida International University.
- 1997-98 Research Director, Blue Ribbon Task Force on City Administration, City of Miami (pro bono community service).
- 1990-99 Director, Institute of Government. Member Ph.D. Program Committee, Department of Public Administration. Chair, Search Committee and Tenure and Promotion committee Department of Public Adm. Chair, University Lectures Committee. Member Dean's Search Committee. Executive Committee School of Policy and Management. Florida International University.
- 1991-1992 Speech writer and policy consultant to President Modesto Maidique, Florida International University (special release time program for faculty).
- 1988-1990 Chair, Personnel and Curriculum Committees, Department of Social Work. Personnel Committee, Department of Public Adm. Florida International University.
- 1987-1988 Acting Dean, School of Public Affairs and Services, Florida International University.
- 1986-1987 Chair, Policy Sequence and member of Long Range Planning Committee, Social Work Department, Florida International University.
- 1985-1987 Associate Director for Research, Center on Aging, Florida International University.
- 1979-1983 Chair, Government Process Area, Doctoral Program in Urban and Regional Planning, The University of Michigan.
- 1977-1978 Director, Continuing Education in the Human Services, The University of Michigan.
- 1975-1976 Faculty Executive Council and Co-Chair of Task Force on Strategic Planning, School of Social Work, The University of Michigan.
- 1980-1981 Head of the Social Policy Program, School of  
1975-1977 Social Work, The University of Michigan.  
1972-1973

**PROFESSIONAL AND TEACHING INTERESTS:**

Metropolitan Analysis-economic and political development  
 Executive Development and Leadership in Public Organizations  
 Strategic Planning and Coalition Building  
 Policy Analysis and Implementation  
 Budget and Fiscal Management  
 Survey Research/Needs Assessments  
 Political Advocacy for Disadvantaged Groups

**COURSES TAUGHT:**

*Public Adm./Political Science*  
 Policy Analysis/Management Science  
 Program Evaluation  
 Research Methods  
 Municipal Administration and Metropolitan Analysis  
 Intergovernmental Relations  
 State and Local Government  
 Executive Development and Leadership  
 Government (Performance) Budgeting

*Social Work*  
 Social Welfare Policy and Services  
 Social Planning  
 Research Methods  
 Community Structure and Process  
 Budget and Fiscal Management

**DIRECTION OF STUDENT DISSERTATIONS AND RESEARCH:**

Ph.D Dissertation Chair—12 students at Florida International University.

Ph.D. Dissertation Committee member—10 at Florida International University and the University of Michigan.

Principal Investigator on 46 research grants—these grants all employed graduate students.

Ran Capstone Course for M.P.A. students three times—a total of 30 students.

**FELLOWSHIPS AND AWARDS:**

- 1999 Professional Excellence Award, State of Florida, Board of Regents (only for full professors).
- 1998 Extraordinary Performance in Attracting Contract and Grant Resources, Florida International University.
- 1995 Teaching Incentive Award (TIP), Florida International University.
- 1982,88 Annual Award for Outstanding Service, Oklahoma Association of Youth Services.
- 1972 Dissertation Award, Department of Political Science, The University of Michigan.
- 1971 Distinguished Teaching Fellow Award, Department of Political Science, The University of Michigan.
- 1968-70 Public Health Research Fellowship, The University of Michigan.
- 1966-68 U.S. Steel Foundation Fellowship, American University.

**PROFESSIONAL MEMBERSHIPS:**

American Political Science Association  
 American Society for Public Administration  
 Association for Public Policy Analysis and Management  
 Gerontological Society of America  
 Urban Affairs Association

**REVIEWER FOR PROFESSIONAL JOURNALS:**

Policy Studies Review  
 Journal of Social Services Review  
 American Review of Public Administration

**PROJECT DIRECTION, EXTERNALLY FUNDED RESEARCH:**

Institute of Government. Annual Grant. 1990-99. State of Florida. \$90,000 annually.

Community Outreach Partnership Center, U.S. Department of Housing and Urban Development. 1998-2000. \$399,000.

Quality of Municipal Services in Dade, Broward, and Monroe County, State of Florida. 1998-99. \$48,260.

Greenways and Trails for Miami-Dade County, Metropolitan Planning Organization. 1997-98. \$60,000.

Training Grant, City of Miami. 1998-99. \$272,400.

Diversity Training for City of Miami Police Department, City of Miami. 1998-99. \$135,000.

Survey of Neighborhoods to be Annexed, City of North Miami. 1998. \$27,000.

Blue Ribbon Task Force on City Administration, City of Miami. 1997. Private business donations, \$60,000.

The Privatization of Public Housing in Dade County. Department of Housing and Urban Development, Metro-Dade County. 1997-2000. \$110,000.

Welfare To Work: Connecting Welfare Recipients with Jobs Through Innovative Transportation Programs. Metropolitan Planning Organization. 1997-98. \$40,000.

The Historical Impacts of Transportation Policy on Overtown (Miami low income neighborhood), Metropolitan Planning Organization. 1997-98. \$100,000.

Anti-Crime Committee, City of Coral Gables: Program Analysis and Community Survey. 1996-97. \$15,000.

Economic Feasibility Studies: analysis of whether incorporation is feasible for unincorporated areas. Studies completed for Big Pine Key, Doral, Duck Key, East Kendall, Islamorada, Key Largo, Marathon, Ponte Vedra and Sunny Isles. 1995-99. The fee for each separate study was \$3000 or a total \$27,000. Current studies underway for Fischer's Island and Southwest Ranches, Florida.

Citizen Survey of Attitudes Toward Fiscal Policies of City, 1996. City of North Miami, Fl. \$8500.

Citizen Survey of Attitudes Toward Environmental Policy in North Miami, 1995. City of North Miami. \$8500.

Citizen Survey of Service Quality and Attitudes Toward Incorporation and Annexation, 1995. Metro-Dade County, Fl. \$110,000.

A Comparative Study of Service Quality in 26 Cities in Dade County, 1995. State of Florida. \$10,000.

Alternative Economic Futures for Florida, 1994. State of Florida. \$5,000.

Incorporation Options: A Comparison of Alternatives for Unincorporated Dade County. 1994. Aventura Study Group. \$4600.

Transitional and Permanent Housing for the Homeless. 1994. Metro Dade County. \$3500.

The Elderly Population of South Dade County: A Needs Assessment. 1993. Metro Dade County, Community Action Agency. \$14,000.

Homeless Programs That Work: Lessons From Other Cities. 1993. Metro Dade County. \$2000.

Bail Bond Study: An Analysis of the Pre-Trial Release Program. 1993. Metro Dade Bail Bond Association. \$2500.

A Fiscal Comparison of Dade County with Other Counties in the State of Florida. 1992. Dade County Realtor Advisory Board. \$10,000.

Minority Economic/Business Development in Dade County (program evaluation). 1991. Metro Dade County. \$17,000.

Strategic Plan for the Homeless. 1990-1991. Greater Miami Chamber of Commerce. \$8000.

Needs Assessment Development. 1991. United Way of Manatee County. \$2500.

The Economic and Public Policy Factors Affecting the Homeless in South Florida. 1988-1989. The Posner Fund. \$40,000.

Media Approaches to Care-giving (program evaluation). 1987. Metro Dade County. \$3000.

Committee on Housing for the Elderly, State of Florida Housing Data Sourcebook. 1986-1987. State of Florida. \$15,000.

Long Term Care in Florida: An Analysis of Change Strategies (with Max Rothman). 1986-1987. State of Florida. \$150,000.

The Elderly Living in Mobile Homes: A Statewide Survey. 1986. State of Florida. \$10,000.

Needs Assessment of the Aged in Dade County. 1986. United Way of Dade County. \$30,000.

The Impact of Gramm-Rudman-Hollings on Older Americans Act Programs in South Florida. 1986. State of Florida. \$5000.

The Needs of the Elderly in Little Havana. 1986. State of Florida. \$10,000.

The Needs of the Jewish Elderly in the Flint Metropolitan Area. 1985. Jewish Welfare Federation of Flint. \$15,000.

Government Spending and the Non-Profit Sector in Two Michigan Communities. 1984-1986. The Urban Institute. \$15,000.

State Survey of the Over 60 Population. 1985. State of Michigan, Office of Services to the Aging. \$90,000.

Survey of Low Income Residents Needs for Health Care in Washtenaw County. 1985. Catherine McCauley Health Corporation. \$45,000.

The Jewish Elderly in Detroit. 1984. Jewish Welfare Federation. \$12,000.

Needs Assessment of the Elderly in Genesee County. 1983. Area Agency on Aging. \$15,000.

Needs Assessment of the Elderly in the Detroit Area. 1982. Area Agency on Aging. \$10,000.

Analysis of Federal Housing Policy for the Elderly. 1979-1981. U.S. Administration on Aging. \$100,000.

Changing Neighborhoods in Thirty Five Cities. 1979. R.L. Polk. \$10,000.

CRAFT (Curriculum Resources for Adoption and Foster Care Training). 1978. Clark Foundation. \$120,000.



**PUBLICATIONS: BOOKS**

Miami's Fiscal Insolvency: Can a Poor City Reclaim Prosperity? (with Howard Frank), Westport, Conn.: Greenwood Publishing, (forthcoming December 2000).

Solving Problems in Urban Areas Characterized by Fragmentation and Divisiveness (with Fred Becker) Stamford, Conn: JAI Press, 1998.

Services For The Elderly: Case Studies In Administration And Management(with Martha Pelaez), Newbury Park, Ca.: Sage Publications, 1992.

Building Coalitions In The Human Services, Beverly Hills, Ca.: Sage Publications, 1990.

Interdisciplinary Planning: A Perspective For The Future(with Kan Chen), New Brunswick, New Jersey: Center for Urban Policy Research, 1986.

New Strategic Perspectives On Social Policy(with Roger Lind and John Tropman), Elmsford, N.Y.: Pergamon Press, 1981.

Changing The System: Political Advocacy For Disadvantaged, Beverly Hills, Ca.: Sage Publications, 1981.

Grantsmanship (with Armand Lauffer, William Lawrence, Eloise Snyder), Beverly Hills, Ca.: Sage Publications, 1977.

Strategic Perspectives On Social Policy (with John Tropman, Roger Lind, Wayne Vasey) Elmsford, N.Y.: Pergamon Press, 1976.

**OTHER PUBLICATIONS: ARTICLES, CHAPTERS, AND MONOGRAPHS**

"The Ghosts of Public Policies Past: Assessing the Impact of Transportation Projects on an African-American Community in Miami, Fl." (with Keith Revell and Sidney Wong) accepted with revisions, Journal of Urban Affairs.

"The Private Management of Public Housing: The Costs and Benefits" (with Fred Becker and John Topinka) accepted with revisions, The American Review of Public Administration.

"Alternative Economic Futures for Florida", reprinted in Lance De Haven Smith, Challenges for Florida's Future. Tallahassee: Florida State, 1999.

" To Mayor Penelas and Expressway Authority: Focus on the forest for ninety days before you start cutting down the trees," The Miami Herald, Special Report, April 25, 1999, page 6+.

" Miami's Fiscal Crisis: The Patient is Getting Better but the Long Term Prognosis is Still Guarded " (with Howard Frank) 1999. Municipal Finance Journal, Volume 20, Number 1, pp. 1-19.

Book Review. The American Review of Public Administration, June 1998.

" Consolidation Versus Fragmentation of Government Services: Evidence From Metropolitan Miami," (with Fred Becker), reprinted in Fred Becker and Milan Dluhy, Solving Problems in Urban Areas Characterized by Fragmentation and Divisiveness, JAI Press, 1998.

" Overcoming Diversity and Fiscal Disparity in Metropolitan Miami: Designing A Program to Share Tax Revenues and Tax Bases," Ibid.

" Fragmentation and Erosion of Planning Capability," (with Fred Becker), Ibid.

" Developing Collective Solutions to the Homeless Problem in Metropolitan Miami," Ibid.

" Governmental Crisis in Miami Revisited: Public Administrators Lead the Road to Recovery," Public Administration Times, Volume 20, No. 8, August 1997, 1-2,8.

" Crisis Management and Decision Making: A Case Study of Hurricane Andrew," (with Harvey Averch) reprinted in Hugh Gladwin, Betty Morrow, and Walt Peacock, Hurricane Andrew: Ethnicity, Gender, and the Sociology of Disasters. London: Routledge, 1997.

" Municipal Planning in Large Urban Centers with Multiple Jurisdictions," (with Fred Becker) Public Works Management and Policy, Volume 2, No. 1, July 1997, 40-50.

" Miami: Teetering On The Precipice of Disaster," (with Howard Frank), Municipal Finance Journal, Volume 18, Number 1, Spring 1997, 1-17.

" Teaching Public Administration, Policy Management, And Policy Analysis: Some International Comparisons," (with Harvey Averch), International Journal of Public Administration, Volume 20, Number 2, 1997, 497-513.

"Competing in the Global Economy in Florida" (with Mark Rosenberg), Florida Trend, Volume 39, Number 7, November 1996, 14-16.

"Delay Incorporation," The Miami Herald, September 16, 1996, 9a.

" Dade County's Incorporation Fever," Sunday Viewpoint Section,The Miami Herald, April 9, 1995, 1+.

Book Review, Malign Neglect: Homelessness In An American City. Policy Studies Journal, Volume 13, No. 1/2, 1994, 195-198.

Book Review, Malign Neglect: Homelessness In An American City, Administration in Social Work, Volume 10, No. 3, June 1994.

" Higher Education Marketplaces: A Comparison Of Variety, Access, Dependence, And Quality In Fifteen Metropolitan Areas," (with Modesto Maidique), Urban Education, Volume 28, No. 2, July 1993, 150-165.

" The Homeless: Dade's Plan Has Good Destination But Big Shelters A Bad Way To Start " (with Steve Holloway), Sunday Viewpoint Section, The Miami Herald, July 25, 1993, 1+.

" A Profile And Needs Assessment Of The 60 And Over Population In South Dade County: The Impact of Hurricane Andrew," Miami, Fl.: Metro Dade County, 1993. (Monograph).

" Teaching Public Administration, Public Management, and Policy Analysis," (with Harvey Averch), Journal of Policy Analysis and Management, Volume 11, No. 3, Summer 1992, 541-551.

" Interagency Cooperation And Conflict: The Dynamics of Coalition Building," Chapter reprinted in Dluhy and Pelaez, Services For The Elderly: Case Studies In Administration And Management. Newbury Park, Ca.: Sage Publications, 1992.

Book Review, Reinventing Government, Policy Studies Review, Volume 11, No. 2, 1992, 189-192.

Book Review, Down And Out In American: The Origins Of Homelessness, Policy Studies Review, Volume 10, No.1/3, 1991, 187-90.

" How To Help Dade County's Homeless," Sunday Viewpoint Section, The Miami Herald, Jan. 31, 1991.

" Community Perceptions Of The Homeless: Factors In Intervention Strategies With The Homeless," Social Work Research, Volume 26, No. 1, 1990, 18-25.

" The Economic And Public Policy Factors Affecting The Homeless," Miami, Fl.: Barry University Press, 1989. (Monograph).

Book Review, Housing Programs and Policies, Social Work, Volume 33, No. 2, 1988, 173.

" Approaches To Linking Policy And Research In Aging," (with Jack Habib) Jerusalem: JDC Brookdale Institute of Gerontology, 1988. (Monograph).

" Homelessness As A Public Concern: How To Develop A Community Approach To Problem Solving," Chapter reprinted in Cox, et. al., Strategies Of Community Organization. Itasca, Il.: Peacock, 1987.

" Housing Policies And Programs," (major section), Encyclopedia Of Social Work, 19 th Edition. Silver Spring, Md.: National Association of Social Workers, 1987.

" Dade County, Florida: A Needs Assessment Of The 60 And Older Population," Miami, Fl.: United Way, 1987. (Monograph).

" The Needs Of The Older Population In The State Of Michigan," Lansing, Mi.: Office Of Services To The Aging, State of Michigan, 1986. (Monograph).

" Building Coalitions In The Human Services," Chapter reprinted in Checkoway, New Perspectives In Planning Practice, Lexington, Ma: D.C. Heath, 1986.

" Planning, Public Budgeting, and Politics," Chapter reprinted in Dluhy and Chen, Interdisciplinary Planning: A Perspective For The Future, New Brunswick, N.J.: Center for Urban Policy Research, 1986.

Book Reviews, Journal of Policy Analysis and Management, Volume 4, No. 2, 1985 and Volume 4, No. 3, 1986.

" Shifting From Categorical Programs To Block Grants: The Implications For Child Welfare," Chapter reprinted in Hartman and Laird, A Handbook Of Child Welfare, N.Y.: The Free Press, 1985.

" Moving From Professionalism To Political Advocacy In The Human Services: How To Organize A Successful Political Effort In Youth Services," Journal of Sociology and Social Welfare, Volume 12, No. 3, 1984, 654-683.

" The Jewish Elderly Of Metropolitan Detroit: A Socio-Demographic And Needs Assessment Study," Detroit, Mi.: The Jewish Welfare Federation, 1984. (Monograph).

" Detroit Metropolitan Suburban Mayors," Chapter reprinted in Klein and Smith, The Politics of Metropolitan Detroit, Lansing, Mi.: Michigan State University Press, 1983.

" State and Local Policy Development," reprinted in Training Manual For The National Institute For Youth Services, Washington, D.C.: U.S. Department of Health and Human Services, 1982.

" Housing Programs for the Elderly: 1970-1980 " (with Tom Anton). Ann Arbor, Mi.: National Policy Center on Housing for Older Americans, 1982. (Monograph).

" Muddling Through Or Thinking About The Problem Seriously--How To Prepare Policy Documents, Present Information To Decision Makers, And Maximize The Impact of Your Advice," Chapter reprinted in Tropman, et. al., New Strategic Perspectives On Social Policy, Elmsford, N.Y.: Pergamon, 1981.

" Policy Advice Givers: Advocates, Technicians, Pragmatists," Chapter reprinted in Tropman, et. al., New Strategic Perspectives On Social Policy, Elmsford, N.Y.: Pergamon, 1981.

" The Changing Face of Social Policy," Chapter reprinted in Tropman, et.al., New Strategic Perspectives on Social Policy, Elmsford, N.Y.: Pergamon, 1981.

" Social Change: Accessing And Influencing The Policy Development Process At The State and Local Levels," Washington, D.C.: U. S. Department of Health and Human Services, 1981. (Monograph).

" Politics and Issues In The Design And Delivery Of Social Welfare Services At The Local Level," Chapter reprinted in Tobin, The Changing Structure of The City, Beverly Hills, Ca.: Sage Publications, Volume 17, 1979.

" Toward Cities and People In Distress: A National Urban Policy--Report On Eight Congressional Seminars On Aspects Of National Urban Growth." Washington, D.C.: Library of Congress, Congressional Research Service, 1978. (Monograph).

" Home Owners Organizations: A Case Study of Successful Community Action," Chapter reprinted in Cox, et. al., Tactics and Techniques of Community Practice, Itasca, Il.: Peacock, 1977.

" Controversy Over Social Indicators," Intellect, February 1976.

" Report Of The Working Conference On Housing Policy and Aging," Chapter reprinted in Byerts, Housing Policy Issues And The Elderly, Washington, D.C.: Gerontological Society, 1976.

" Some Problems In Federal-City Collaboration In The 1960s and 1970s: An Analysis," (with John Tropman), Journal of Social Welfare, Volume 3, No. 3, 1976.

" The Politics Of Implementation," (with John Tropman) Chapter reprinted in Tropman, et.al., Strategic Perspectives on Social Policy, Elmsford, N.Y.: Pergamon, 1976.

" The Dynamics of Suburban Community Development," Chapter reprinted in Cox, et. al., Strategies Of Community Organization, Itasca, Il: Peacock, 1974.

**SELECTED PAPERS PRESENTED AT PROFESSIONAL CONFERENCES:**

"Choosing The Rowers: Are Private Managers of Public Housing More Successful Than Public Managers" paper presented, American Society of Public Administration Annual Meeting, San Diego, April 2000.

"Comparing Public with Private Management of Public Housing in Miami Dade County, Florida" paper presented, International Housing and Planning Conference, Glasgow, Scotland, September 1999.

" Miami" Slow Recovery to Financial Recovery: Key Factors Influencing Progress," paper presented at the American Society for Public Administration National Conference, Orlando, April, 1999.

" Using Interdisciplinary Methods to Answer Urban Policy Questions," (with Keith Revell and Sidney Wong) Presentation at The Annual Urban Affairs Association Conference, Ft. Worth, April 1998.

" Government Organization in Large Urban Areas: Reality Checks for the Principles," (with Fred Becker) paper presented at the Southeastern Conference for Public Administration, Knoxville, September, 1997.

" Miami's Fiscal Crisis: Cultural Interpretations of the Collapse," (with Howard Frank), paper presented at the Southeastern Conference for Public Administration, Knoxville, September, 1997.

" Fragmentation of Municipal Level Services and the Erosion of Planning Capability," (with Fred Becker) paper presented at The American Society for Public Administration National Conference, Philadelphia, July 1997.

" Designing New Governmental and Service Delivery Systems in Metro-Areas," paper presented at the Florida Political Science Association Annual Conference, Ft. Lauderdale, April 1997.

" Economic and Political Rationales for Public Subsidization of Sports Facilities: Can Policy Analysis Contribute to the Debate," (with Harvey Averch), paper presented at Association for Public Policy and Management, Annual Conference, Pittsburgh, Nov. 1996.

" Factors Impacting Community Control: Lessons From The Rush to Incorporation in Dade County, Florida," paper presented at the Southeastern Conference on Public Administration, October, 1996, Miami.

" Designing New Service Delivery Systems in Metro-Areas," paper presented at the American Society for Public Administration National Conference, July 1996, Atlanta.

" Seminal Contributions to Policy Analysis and Management over the Past 30 Years," (with Harvey Averch), Association for Public Policy and Management, Annual Conference, Washington, D.C., Nov. 1995.

" Citizen Control Over Incorporation," (with Fred Becker) Southeastern Conference on Public Adm., Savannah, Ga., Oct. 1995.

" The Homeless Problem in the U.S.: Factors Affecting Community Response," International Federation Housing & Planning, International Congress, Belfast Northern Ireland, September 1995.

" Developing Collective Solutions To The Homeless Problem," American Society for Public Adm., Annual Conference, San Antonio, July 1995.

" Teaching Policy Analysis And Public Management In The International Context: Is There Convergence Or Divergence In The Core Knowledge For Practice," (with Harvey Averch), Association for Public Policy and Management, Annual Conference, Washington, D.C., 1993.

" Developing Affordable Housing For The Homeless At The Local Level: A Political and Economic Analysis," Southeastern Conference on Public Administration, Cocoa Beach, Fl., 1993.

" Crisis Decision Making And Management: A Case Study of Hurricane Andrew," (with Harvey Averch), Berkeley Symposium on Public Management Research, American Society for Public Administration, Annual Conference, Berkeley, Ca., 1993.

" Teaching Policy Analysis And Management: Convergence Or Divergence In Core Knowledge," Association for Public Policy and Management, Annual Conference, Bethesda, Md., 1991.

" Creative And Innovative Approaches to Securing Housing For The Homeless," International Housing Research Conference, Oslo, Norway, 1991.

" Developing Housing Alternatives for The Homeless And Other Excluded Groups," International Housing Research Conference, Paris, France, 1990.

" The Linkages Between Housing and Social Services for The Aged," Annual Conference, American Association for Homes for the Aged, Baltimore, Md., 1989.

" Housing Options For Florida's Elderly," Annual Conference, Florida Council on Aging, Orlando, Fl., 1987.

" Improving The Choices of Low Income Elderly," Annual Conference, Florida Council on Aging, Orlando, Fl., 1986.

" The Impact Of Service Credits On The Delivery Of Services To Older Adults," (with Edgar Cahn), Annual Meeting of the Gerontological Society of America, Chicago, Il., 1986.

" The Impact Of The Reagan Cuts On Elderly Programs: The Case Of Medicaid, Food Stamps, and Housing," Annual Meeting of the Michigan Association of Area Agencies on Aging, Lansing, Mi., 1982.

" The Outlook for Government Spending In Human Services," Annual Conference of Michigan League for Human Services, Detroit, Mi., 1978.

" The Future Of Housing Policy For The Elderly," Sixth Annual Conference on Aging, University of Alabama, 1977.

" Confronting The Bureaucracy: Administration Politics In Year Of Transition", Midwest Political Science Association Meeting, Chicago, Il., 1977.

**SELECTED PUBLISHED RESEARCH AND TECHNICAL REPORTS:**

" The Privatization of Public Housing," (with John Topinka) Miami Dade Housing Authority, December 1998.

" Welfare to Work: Transportation Issues and Opportunities in Miami-Dade County," (with John Topinka) Metropolitan Planning Organization, December 1998.

" Annexation and Public Opinion Study of Biscayne Gardens for the City of North Miami," (with John Topinka) City of North Miami, April 1998.

" The Historical Impacts of Transportation Policy on Overtown," Metropolitan Planning Organization, October 1997.

Big Pine Key, Duck Key, Islamorada, Key Largo, Marathon, Ponte Vedra, Key Largo, Feasibility Studies (for incorporation), 1997-99.

East Kendall Incorporation Study, July 1996.

Sunny Isles Incorporation Study, April 1996.

Doral Incorporation Study, March 1996.

" Service Quality, Service Performance, and Attitudes Toward Incorporation in Dade County," Metro-Dade County, October 1996.

" Service Delivery In Dade County: Which Jurisdiction Should Provide Which Services " State of Florida, Institute of Government, August 1995.

" Alternative Economic Futures For Florida: Thinking Strategically About The Future," Miami, Fl.: Institute of Government, Florida International University (FIU), 1994.

" A Fiscal Comparison Of Dade County With Other Counties In The State of Florida," (with Howard Frank), Miami, Fl.: Institute of Government, FIU, 1992.

" Attitudes Of Dade County Residents Toward Government, The Economy, and Taxes," Miami, Fl.: Institute of Government, FIU, 1992.

" Citizen Trust, Right-sizing Government, And Tax Reform," Miami, Fl.: Institute of Government, FIU, 1991.

" Minority And Economic Development In Dade County: An Assessment," Miami, Fl.: Institute of Government, FIU, 1991.

" A Comparative Analysis Of Higher Education In Selected Metropolitan Areas," (with Modesto Maidique), Miami, Fl.: Institute of Government, FIU, 1991.

" Care-giving In Florida," Chapter appearing in The Year 2000: Aging In Florida," Miami, Fl.: Center on Aging, FIU, 1991.

" An Evaluation Of Metro-Dade Care-givers T.V. Series," Miami, Fl.: Center on Aging, FIU, 1989.

" The Economic and Public Policy Factors Affecting The Homeless," Miami, Fl.: School of Public Affairs, FIU, 1989.



" The Linkage Of Government Support for Housing and Long Term Care Services," (with Max Rothman), Miami, Fl.: Center on Aging, FIU, 1989.

" A Needs Assessment of the 55 And Over Population In The Opa-Locka Area of Dade County," (with Henry Thomas), Miami, Fl.: Center on Aging, FIU, 1988.

" Meeting The Challenge: Organizational Policy Imperatives For Long Term Care In Florida," (with Max Rothman), Miami, Fl.: Center on Aging, FIU, 1987.

" Elderly Housing In Florida: A Data Sourcebook," Miami, Fl.: Center on Aging, FIU, 1987.

" The Demographics of An Older America: A Data Sourcebook," Miami, Fl.: Center on Aging, FIU, 1987.

" Evaluation Of The Senior Network Of Leon County," Miami, Fl.: Center on Aging, FIU, 1987.

" The Needs Of The Elderly In Little Havana: A Needs Assessment Of The Little Havana Activities Center," Miami, Fl.: Center on Aging, FIU, 1986.

" Fulfilling The Promise: Fifty Years of Social Security," Symposium Proceedings, Miami, Fl.: Center on Aging, FIU, 1986.

" The Impact Of Gramm-Rudman-Hollings On Older Americans Act Programs In Florida," (with Max Rothman), Miami, Fl.: Center on Aging, FIU, 1986.

" Assessment of The Community Service System In Dade County," (with Max Rothman), Miami, Fl.: Center on Aging, FIU, 1986.

" The Jewish Aged Of Flint/Genesee County--A Population In Need," Flint, Mi.: Jewish Welfare Federation of Flint, 1985.

" Needs Assessment of The Low Income Population in Washtenaw County," Ann Arbor, Mi: Catherine McAuley Health Corp., 1985.

" An Assessment Of The Needs Of The Elderly In The Tri-County Area," Flint, Mi.: Tri-County Area Agency on Aging, 1983.

" An Assessment of The Needs Of The Elderly In The Detroit Area," Detroit, Mi.: Detroit Area Agency On Aging, 1982.

**SELECTED COMMUNITY SERVICE:**

1998-2000, Miami-Dade County Efficiency and Competition Commission.

1997 Blue Ribbon Committee on Financial Recovery, City of Miami.

1997 Vice Chair, Revenue Sharing Task Force, Metro-Dade County.

1997 Member, Ad Hoc Committee on the Organization of the Executive Branch of Government, Metro-Dade County.

1994-96, Member, Performance Commission of Dade County.

1993-95, Board of Director's, Carrefour Housing Corporation  
(non-profit builder of housing for the homeless).

1993-94, Member, Blue Ribbon Committee on Housing The Homeless. Metro-Dade  
County.

1992-93, Technical Advisory Committee, Governor's Commission on The Homeless,  
State of Florida.

1988-92, Member, Board of Trustees, Homeless Coalition of Greater Miami.

1987-89, Member, Planning Advisory Committee, Health Council of South Florida.

1986, Working Group, Preserving Housing for the Elderly on Miami Beach.

1983-85, Board Member, Housing Bureau for Seniors, Ann Arbor, Mi.

1984, Member, Ad Hoc Task Force on Emergency Housing, Michigan Department of  
Social Services.

1975 Member, Task Force on the Development of a Human Services Department, City  
of Ann Arbor, Mi.

1975 Chair, Ann Arbor City Government Task Force on Charter Revision.

**PROFESSIONAL CONSULTATION:**

Alliance on Aging, Miami, Florida  
 Area Agency on Aging, Detroit, Michigan  
 Barry University--School of Social Work  
 City of Ann Arbor, Michigan  
 City of Key Biscayne, Florida  
 City of Miami Beach--Public Housing Authority  
 Department of Aging Services, State of Vermont  
 Genesee County Health Department, Michigan  
 Greater Miami Chamber of Commerce  
 Holland Home, Grand Rapids, Michigan  
 Incorporation Committees: Big Pine, Doral, Duck Key, Islamorada, Key Largo,  
 Marathon, East Kendall, Fischer's Island, Ponte Verda, Southwest Ranches, Sunny  
 Isles.  
 Jewish Federation of Detroit, Michigan  
 Jewish Federation of Flint, Michigan  
 Metro-Dade Planning and Zoning Department  
 Metro-Dade County Transportation Agency  
 Metro-Dade County, Florida: County Manager, Community Action Agency, and  
 Department of Housing and Urban Development  
 Miami Jewish Home for the Aged  
 Michigan Office of Services to the Aging  
 Coalition for Juvenile Justice: National Coalition of State Juvenile Justice  
 Advisory Groups, Washington, D.C.  
  
 National Network of Runaway Youth, Washington, D.C.  
 Oklahoma Association of Youth Services  
 R.L. Polk and Co., Detroit, Michigan  
 The Children's Center, Galveston, Texas  
 U.S. Department of Health and Human Services, Washington, D.C.  
 Urban Institute, Washington, D.C.  
 Youth Services of Tulsa, Oklahoma

**SELECTED TRAINING:**

Strategic Planning Retreats: Metro-Dade Planning and Zoning Department and the  
 Transportation Agency, Spring 2000.

Strategic Planning Seminars for the Downtown Development Association, Miami, Fl.  
 1998-99 (Training).

"Issue in Local Government," Arthur Anderson, State and Local Government  
 Seminar, Boca Raton, Fl., September 1998 (Training).

"Strategic Planning," Academy for Public Management, 4 different seminars,  
 Florida International University, 1997-2000.

"Contemporary Issues in Public Management in South Florida," Institute of  
 Government, 1995-96 (Training).

"Strategic Planning," School of Social Work, Barry University, 1995 (Training).

"Annual Executive Development Program for Mid-Career Govt. Employees," Institute of Government, Miami, Florida, 1992-95. (Training). Annual Seminars which include 60 contact hours for about 25 participants each yr. Seminars focus on problem solving skills for high level administrators.

"Long Range Planning," Coalition for Juvenile Justice, San Diego, 1995. (Training).

"Strategic Planning," Coalition for Juvenile Justice, Washington, D.C., 1992-96. (Training). Annual Board Retreats which produce Strategic Planning.

"Community Forum on Low Income Housing in Miami Beach," 1995 (Training). Produce legislative agenda to protect housing consumers.

"Strategic Planning," Greater Miami Chamber of Commerce, Miami, Florida, 1994. (Training). Retreat for major Committee.

"Grantsmanship: Securing Government and Foundation Resources," Monroe County, Florida, 1993. (Training).

"Problems of the Homeless," Board of Trustees, Greater Miami Chamber of Commerce, Miami, Florida, 1992. (Training).

"The Homeless in Miami," Donors Forum, Miami, Florida, 1992. (Training).

"Coalition Building in the Aging Network," National Council on Aging, Annual Meeting, 1991. (Training).

"Analysis of Governor's Budget," Florida Association of Non-Profits, Tallahassee, Florida, 1991. (Training).

"New Directions in State and Local Government," City and County Managers Association of Dade County, Florida, 1991. (Training).

"Profiling the Homeless," Dade League of Cities, Miami, Florida, 1991. (Training).

"Elite Perceptions of the Homeless," Homeless Conference in South Florida, Barry University, 1989. (Training).

"Developing A Cost Effective Managed Long Term Care System," Florida Council on Aging, Orlando, Florida, 1988. (Training).

"Coalition Building in the Aging Network," Alliance for Care Conference, Miami, Florida, 1987. (Training).

"Coalition Building in Aging," Florida Council on Aging, Orlando, Florida, 1986. (Training).

"Coalition Building in the Aging Network," Michigan Office of Services to the Aging, Traverse City, Michigan, 1985. (Training).

"Developing A National Youth Policy," National Symposium for the National Network for Runaway Youth, Washington, D.C., 1985. (Training).

"Advocacy Planning and Developing Statewide Coalitions," Statewide Conference for Michigan Office of Services to the Aging, 1984. (Training).

"Advocacy Planning in A Collaborative Network," Oklahoma Youth Services Association, 1982. (Training).

"Youth Services Institute," Week Long Advocacy Training for U.S. Department of Health and Human Services, Oberlin, Ohio, 1980. (Training).

"Grantsmanship: Securing Government and Foundation Resources," University of Michigan, Continuing Education, 1977-80. (Training).

**RECENT TELEVISION AND RADIO APPEARANCES:**

WAMI, Channel 69, The Future of Hialeah, April 1999.

"McNeil Lehr Report on Miami," Public Broadcasting Station, Channel 2, June 1997.

"The Financial Crisis in Miami," National Public Radio, April 1997.

"FIU in View: Incorporation Issues in Dade County," Channel 36, 1995.

"Incorporation Options Within Dade County," Channel 34, 1995.

"Education and the Homeless," Channel 17, 1993.

"What Does The Community Know About The Homeless," Channel 34, 1992.

"Right-sizing Government in Florida," Channel 34, 1991.

"The Year 2000 in Florida," Channel 34, 1991.

"Homeless in Dade County," Channel 6, 1990.

"The Elderly in Prison, Channel 10, 1990.

"The Dade County Elections," Channel 2, 1990.

"The Homeless Problem in South Florida," Channel 34, 1990.

"Taxes and Government," Channel 34, 1989.

"Long Term Care in Florida," Channel 10 and 7, 1987.

"Elderly in Dade County," Channel 2, 1987.

**REFERENCES :**

Thomas J. Anton, Ph.D., Professor of Pol. Sc. and Public Adm. and Director, Taubman Center for Public Policy, Brown University, PO Box 1977 Providence, Rhode Is. 02912. 410-863-2201.

John Brandl, Ph.D., Professor and Dean, Hubert Humphrey Institute of Public Affairs, University of Minnesota, 230 Humphrey Center, 301 19th Ave., South Minneapolis, Minnesota 55455. 612-625-7557.

Cynthia Curry, M.A., Former Assistant County Manager, Miami-Dade County. 305-372-2393, Currently Interim President, Empowerment Zone, Miami-Dade County.

James Carroll, Ph.D., Professor of Policy and Management Florida International University, North Miami Campus, ACI 271, North Miami, Florida 33181. 305-940-5988.

Jack Eads, City Manager, City of Coral Gables, Florida. City Hall, 405 Biltmore Way, Coral Gables, Fl. 33134. 305-460-5201.

John Kingdon, Ph.D., Professor of Political Science and Former Chair, Department of Political Science, University of Michigan, 6607 Haven Hall, Ann Arbor, Michigan 48109. 313-764-6347.

Kathleen Krog, Editorial Board, The Miami Herald. One Herald Plaza, Miami, Fl. 33131. 305-376-3513.

Lance deHaven-Smith, Professor and Director, Askew School of Public Administration, Florida State University, Tallahassee, Fl. 32303. 904-644-7612.

Mark Rosenberg, Ph.D., Provost, Florida International University, Miami 33199. 305-348-2151.

Hal Wolman, Ph.D., Professor and Director, Policy Sciences, University of Maryland Baltimore County, 1000 Hilltop Circle, Balt., Md. 21250. 410-455-3201.

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