

***CAROL CHASE THOMAS, Ed.D.***

**Professor of Special Education**

**Watson School of Education  
University of North Carolina  
Wilmington  
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**EDUCATION**

<u>Institution</u>	<u>Field of Concentration</u>	<u>Years</u>	<u>Degree</u>
University of Kentucky	Personnel Preparation, Learning and Behavior Disorders	1978-1983	Ed.D.
The Citadel	Educable Mentally Handicapped	1975-1979	M.Ed.
University of Kentucky	Learning Disabilities, Elementary Education	1971-1975	B.A.

**PROFESSIONAL EXPERIENCE**

<u>Position/Rank</u>	<u>Institution</u>	<u>Dates</u>
Associate Dean for Academic Programs	Watson School of Education University of North Carolina at Wilmington	1993 - 2008
Coordinator of Student Services	Watson School of Education University of North Carolina at Wilmington	1991 - 1993
Professor of Special Education	Watson School of Education University of North Carolina at Wilmington	1992 – present
Associate Professor of Special Education	Watson School of Education University of North Carolina at Wilmington	1988 – 1992
Assistant Professor of Special Education	Watson School of Education University of North Carolina at Wilmington	1983 – 1988
Research Assistant	College of Education University of Kentucky	1978-1983

Resource Teacher	Mt. Zion Elementary School Charleston County Schools, SC	1975 - 1978
Home – School Coordinator	Migrant Education Program Charleston County, SC	1976 - 1978

## **UNIVERSITY TEACHING EXPERIENCE**

### Courses Taught or Currently Teaching

EDN 260	Introduction to Exceptional Children
EDN 319	Meeting Needs of Special Students in Elementary Schools
EDN 374	Special Education Curriculum and Instruction
EDN 408	Instructional Seminar
EDN 410	Seminar in Education (Special Education)
EDN 411	Practicum in Education (Elementary and Special Education)
EDN 491	Directed Individual Study
EDN 524	Consultation Strategies for Teachers of Exceptional Children
EDN 574	Practicum in Special Education
EDN 595	Special Topics in Education
SED 410	Seminar in Special Education
SED 411	Practicum in Special Education (K-12)

### Teaching Honors and Awards

2000	Recipient of Chancellor's Outstanding Faculty Award
1992	Recipient of Chancellor's Award for Excellence in Teaching for the School of Education
1990	Recipient of UNCW Panhellenic Faculty Member of the Year Award
1990	Named in Who's Who in American Education
1989	Nominated for UNCW Teaching Excellence Award
1986 - present	Listed as a person whose impact was significant by graduates of UNCW

## SCHOLARSHIP AND PROFESSIONAL DEVELOPMENT

### Membership in Professional Societies

NCACTE

Association for Direct Instruction

Association for Supervision and Curriculum Development

Council for Exceptional Children

    Division for Children with Learning Disabilities

    Teacher Education Division

Council for Learning Disabilities

Phi Delta Kappa

## RESEARCH AND PUBLICATIONS

### Books and Book Chapters

Correa, V.I., Jones, H.A., Thomas, C.C., & Morsink, C.V. (2005). Interactive teaming: Enhancing programs for students with special needs (4<sup>th</sup> ed.). Upper Saddle River, NJ: Merrill Prentice Hall.

Thomas, C.C., Morsink, C.V., & Correa, V.I. (2001). Interactive Teaming: Enhancing programs for students with special needs (3<sup>rd</sup> ed.). Merrill Publishing Company.

Thomas, C.C., Correa, V.I., & Morsink, C.V. (2001). Interactive teaming: Consultation and collaboration in special programs (3<sup>rd</sup> ed.). Upper Saddle River, NJ: Merrill Prentice Hall.

Thomas, C.C., Correa, V.I., & Morsink, C.V. (1995). Interactive teaming: Consultation and collaboration in special programs (2<sup>nd</sup> ed.). Columbus, OH: Charles E. Merrill Publishing.

Morsink, C.V., Thomas, C.C., & Correa, V.I. (1991). Interactive teaming: Consultation and collaboration in special programs. Columbus, OH: Charles E. Merrill Publishing Company.

Morsink, C.V., Thomas, C.C., & Smith-Davis, J. (1987). Noncategorical special education programs: Process and outcomes. In M.C. Wang, M.C. Reynolds, & H.J. Walberg (Eds.), Handbook of special education: Research and practice. New York, NY: Pergamon Press.

Gast, D.L., Thomas, C.C., & Tawney, J.W. (1984). Comparative intervention designs. In J.W. Tawney and D.L. Gast, Single subject research in special education. Columbus, OH: Charles E. Merrill Publishing Company.

Thomas, C.C., Englert, C.S., & Morsink, C.V. (1984). Modifying the classroom program in language. In C.V. Morsink, Teaching special needs students in regular classrooms. Boston, MA: Little, Brown and Company.

Denemark, G., Morsink, C.V., & Thomas, C.C., (1980). Accepting the challenge for change in teacher education. In M.C. Reynolds (Ed.), A common body of practice for teachers: The challenge of P.L. 94-142 to teacher education. Washington, DC: The American Association of Colleges for Teacher Education.

#### Articles in Refereed Publications

Wetherill, K.S., Burton, G., Calhoun, D., & Thomas, C.C. (2001). Redefining professional career development in the 21<sup>st</sup> century: A systemic approach. The High School Journal, 85 (2), 54-66.

Coben, S.S., Thomas, C.C., Sattler, R.O., & Morsink, C.V. (1997). Meeting the challenge of consultation and collaboration: Developing interactive teams. Journal of Learning Disabilities, 30 (4), 427-432.

Thomas, C.C. (1996). Helping students with learning difficulties develop expressive writing skills. Reading and Writing Quarterly: Overcoming Learning Disabilities, 12 (1), 59-75.

Thomas, C.C., Englert, C.S., & Gregg, S. (1987). An analysis of errors and strategies in the expository writing of learning disabled students. Remedial and Special Education, 8, 21-30, 46.

Englert, C.S., & Thomas, C.C. (1987). Sensitivity to text structure in reading and writing: A comparison between learning disabled and non-learning disabled students. Learning Disability Quarterly, 10, 93-105.

Englert, C.S., & Thomas, C.C. (1982). Management of task involvement in special education classrooms: Implications for teacher preparation. Teacher Education and Special Education, 5(2), 3-10.

Morsink, C., Hill, N., Thomas, C.C., & Tarleton, K. (1978). Evaluating remedial prescriptions for disabled readers. Academic Therapy, 13(4), 433-446.

#### Book Reviews, Encyclopedia Entries, and Non-refereed Publications

Wright, E.B., & Thomas, C.C. (in press). Consultation. In C. Reynolds and L. Mann (Eds.), Encyclopedia of special education (2<sup>nd</sup> ed.). New York, NY: Wiley and Sons Publishers.

Thomas, C.C. (1990). Book review of Math match: Fitting the pieces together. Arithmetic Teacher, 37(8), 58.

Thomas, C.C. (1986). Book review of Self-correcting learning materials for the classroom. Education and Treatment of Children, 9, 84-85.

Thomas, C.C. (1983). Strategies for special education resource rooms. Direct Instruction News, 2(3), 38.

### Instructor's Manuals

Morsink, C.V., Thomas, C.C., & Correa, V.I. (1991). Instructor's manual to accompany Interactive teaming: consultation and collaboration in special programs. Columbus, OH: Charles E. Merrill Publishing Company.

Thomas, C.C. (1985). Hearing disorders. In W.H. Berdine and A.E. Blackhurst (Eds.), Instructor's manual to accompany An introduction to special education (2nd ed.). Boston, MA: Little, Brown and Company.

Riffle, C.A., Thomas C.C., & Blackhurst, A.E. (1982). Instructor's manual to accompany Teaching mainstreamed students. New York City, NY: John Wiley and Sons.

Thomas, C.C. (1981). Hearing disorders. In A.E. Blackhurst (Ed.), Instructor's manual to accompany An instruction to special education. Boston, MA: Little, Brown and Company.

### Inservice Materials and Curriculum Development Products

1991      Authored "Designing the Individualized Education Program" for the Exceptional Children Services Division of the North Carolina Department of Public Instruction.

1986      Contributed to development and field-testing of the North Carolina Mentor/Support Team Training Program for the Department of Public Instruction.

1982      Wrote script and appeared in videotape on "Hearing Impairments" for College of Education courses, University of Kentucky.

1981      Wrote script and appeared in videotape on "Public Law 94-142" for Fayette County Schools, Kentucky.

1979      Wrote "P.L. 94-142: An instructional module for inservice training" for the Kentucky Bureau of Education for Exceptional Children.

1979      Wrote "Mainstreaming: An awareness package" for the Kentucky Bureau of Education for Exceptional Children.

Presentations

- February, 2007 "The Rx for Post-Accreditation Stress Disorder." AACTE
- September, 2006 "The Rx for Post-Accreditation Stress Disorder." North Carolina Teacher Education Forum.
- April, 2006 "Lessons Learned from Accreditation." Raleigh, NC: NACTE Spring Forum.
- September, 2005 "Support 4 New Teachers: Implementing Technology in Mentoring for Alternative Licensure Candidates." Raleigh, NC: Teacher Education Forum.
- November, 2004 "Mentoring Transition to Teaching Candidates." Arlington, VA: Transition to Teaching Project Directors Meeting.
- September, 2004 "Mentoring Alternative Licensure Teachers." Raleigh, NC: North Carolina Teacher Education Forum.
- September 2002 "Challenges at the Top: Teaming for Effectiveness." Lincoln, NE: Women in Educational Leadership Conference.
- September 2002 "How Our Teacher Education Program Deals with Who We Are Not." Raleigh, NC: Teacher Education Forum.
- September 2002 "No Child Left Behind...From the Board Room to the Classroom." Wilmington, NC: Cape Fear Phi Delta Kappa.
- March, 2002 "New Distance Education Initiatives in the Watson School of Education." 12<sup>th</sup> UNC Forum on Distance Learning and Education.
- February, 2000 "Considering the Moral Dimensions of Schooling: Implications for Teacher Educators." Chicago, IL: AACTE Annual Meeting.
- October, 1993 "Accepting the Challenge of Collaboration." Baltimore, MD: 15<sup>th</sup> International Conference on Learning Disabilities.
- September, 1993 "Interactive Teaming: Collaboration for Meeting Diverse Learner Needs.," Lexington, KY: Invited presentation. Eighth Annual Bluegrass Special Education Conference.
- February, 1993 "Young Children with Special Needs." Wilmington, NC: Coastal Area Association of Educators of Young Children.

- November, 1992 "Assessment in Written Language." Charlotte, NC: NC Division for Exceptional Children Conference.
- October, 1992 "Families in the Balance." Greensboro, NC: NC Association for Educators of Young Children Conference.
- March, 1992 "Strategies for Individualizing Instruction." Lake Waccamaw, NC: Waccamaw Academy teachers.
- January, 1992 "Follow-through with Beginning Teachers." Wilmington, NC: New Hanover County mentors.
- November, 1991 "Vital Dimensions of Collaboration and Teaming." Charlotte, NC: Teacher Education Division of the Council for Exceptional Children Conference.
- September, 1991 "Collaboration: Challenges and Opportunities." Keynote address. Charleston, SC: South Carolina Division for Learning Disabilities Conference.
- April, 1991 "Mainstreaming the Hearing Impaired Child." Roaring Gap, NC: North Carolina Cued Speech Association Conference.
- November, 1990 "A Collaborative Approach for Meeting the Challenge of Improving SAT Scores." Charlotte, NC: North Carolina School Counselor Association Conference.
- February, 1990 "Consultation Among Professionals of the Hearing Impaired," Wrightsville Beach, NC: Cued Speech Association Conference.
- April, 1989 "Enhancing Communication and Technical Assistance Skills: Strategies to Promote Continued Growth of Mentors." Raleigh, NC: Third Annual Mentoring Conference.
- May, 1987 "Follow-Through on the North Carolina Mentor/Support Team Training," Raleigh, NC: First Annual Mentoring Conference.
- April, 1987 "Implementing the Jigsaw Technique." Wilmington, NC: Cape Fear Chapter of Phi Delta Kappa.
- March, 1987 "Teaching on John's Island." Wilmington, NC: New Hanover High School Future Teachers of America Club.
- January, 1987 "Implementing Building-Based Staff Support Teams: Strategies for Success." Fayetteville, NC: Region IV Principals' Workshop on Exceptional Children.

- November, 1986 “The Jigsaw Technique for Instructional Grouping for Specific Learning Disabled Students.” Winston Salem, NC: 38th Annual Exceptional Children Conference.
- October, 1986 “Using the Jigsaw Technique to Improve Academic Performance and Social Interaction.” Boone, NC: Association for Children and Adults with Learning Disabilities Conference.
- May, 1986 “Teaching New Behaviors Through a Phase System: Purpose, Design, and Management.” Wilmington, NC: North Carolina Council for Children with Behavioral Disorders Conference.
- March, 1986 “Problem-Solving Strategies for School Assistance Teams.” Atlantic Beach, NC: Region II Exceptional Children Program Administrators Staff Development Conference.
- November, 1985 “Intervention Assistance Teams and Peer Supervision: Two Models of Help for Mainstream Teachers.” Alexandria, VA: Teacher Education Division of the Council for Exceptional Children Convention.
- October, 1985 “Intervention Strategies for Assistance Team Members.” Raleigh, NC: Association for Children and Adults with Learning Disabilities.
- April, 1985 “The Effects of Text Structure on the Reading and Writing Performances of Learning Disabled Students.” Anaheim, CA: The International Council for Exceptional Children Convention.
- February, 1981 “Making Mainstreaming Work in the Secondary Classroom.” Dallas, TX: Association of Teacher Educators Convention.
- September, 1980 “Mainstreaming: An Opportunity for All.” Cincinnati, OH: National Council of Teachers of English Convention.

**SERVICE**

**To the University in**

University committees, leadership positions, and administrative duties

- 2009 – present Chair, Advisory Council on Human Resources
- 2009 – present Member, Graduate Council
- 2006-2008 Member, Faculty Senate (Dean’s designee)

2006-2008	Member, UNCW Diversity Council
2005-2006	Member, Distance Education Committee
2005-present	Member, Enrollment Council
2005-2007	Member, Vice Chancellor for Student Affairs Search Committee
2004-2008	Member, Associate Deans Council
2004-2008	Member, Summer School Advisory Committee
2004-2005	Member, Extended Education Committee
2004-2008	Member, Academic Standards Committee
2004-2005	Member, First Year Experience Committee
2004-2005	Member, Search Committee for University Registrar
2001-2002	Member, Search Committee for the Associate Vice Chancellor for Academic Affairs
1995-1996	Member, UNCW Minority Recruitment Committee
1991-1992	Chairperson, Student Affairs Committee
1990-1992	Member, Chancellor's Substance Abuse Advisory Board
1989-present	Member, Graduate Council
1989-1990	Member, Student Affairs Committee
1987-1990	Member, Bookstore Advisory Committee
1987-1989	Member, Graduate Administrative Board
1986-1989	Member, Student Organizations Committee
1988	Member, Graduate Dean Search Committee
1987	Member, University Union Activities Director Search Committee
1987	Member, Campus Judicial Board

1984-1986                      Member, University Research Committee

College, school, and departmental committees, leadership positions, and administrative duties

2005 – present                Mentor for junior faculty

2006-2007                    Chair, Sprunt Advisor Search Committee

2006-2007                    Invited Speaker for Admissions Staff

2006-2007                    Invited Speaker at New Chairs' Orientation

2006-2008                    Chair, Professional Experiences Team

2006-2008                    Chair, Advising Team

2006-2008                    Member, WSE Diversity Committee

2006-present                Member, Expanded Administrative Team

2005-2006                    Coordinated preparation of accreditation documents and visits by NCATE and State Department of Public Instruction

2005-2006                    Member, Assessment Director Search Committee

2004-2005                    Chair, Search Committee for Coordinator for Alternative Licensure Programs

2004-2008                    Assisted with the preparation of numerous reports and proposals for the Watson School of Education such as Annual Report/State of the School; NCATE and SDPI accreditation reports; IHE Performance Reports, Title 2 Report, CT3 Reports, AACTE Parts A & B Annual Reports, and NCATE Part C Annual Report.

2004-2005                    Member, Minority Recruitment Committee

1993-2008                    Licensure Officer, Watson School of Education

2004-2008                    Member, Administrative Team

2000-2002                    Member, Building Committee for new School of Education

2000-present                Member, Special Education Committee

1999-2000                    Member, Dean Search Committee

1999-2000	Member, Facility Design Committee
1999-2000	Coordinated preparation of accreditation documents and visits by NCATE and State Department of Public Instruction
1993-2008	Associate Dean for Academic Programs, Watson School of Education
1993-2008	Graduate Coordinator, Watson School of Education
1993-2008	Member of Teacher Education Council
1994-1995	Coordinated preparation of accreditation documents and visits by NCATE and State Department of Public Instruction
1991-1993	Coordinator of Student Services for the School of Education
Spring, 1991	Served as member of Social Studies Educator Search Committee
1989-1993	Served as member of Clinical Faculty Advisory Board
1989-1990	Served as member of SAT Campaign Committee
1988-1989	Assisted in development of NCATE Institutional Report and Special Education Programs Folios
1988-1990	Advisor to Student Council for Exceptional Children
Spring, 1989	Served as member of Science Educator Search Committee
Summer, 1988	Edited Teacher Education Program Handbook
February, 1988	Assisted in preparation and delivery of State Department of Public Instruction Program Approval Visit on Special Education Master's Program
1986-2008	Delivered seminars for elementary, secondary, and special education student teachers on the Initial Certification Program
1986-1988	Served as Department of Curricular Studies Library Representative
1986-1987	Assisted in planning School of Education staff development on

	aspects of the Quality Assurance Program
Summer, 1986	Developed a proposal for a mentor certificate program
Summer, 1986	Directed the Educational Laboratory during the first summer session
May, 1986	Taught math classes in an elementary level special education classroom as part of response to legislative mandate for methods professors
Spring, 1986	Served as member of Science Educator Search Committee
1985-1986	Assisted in redesign and implementation of special education undergraduate program
1985	Assisted in preparation of self-study for accreditation visit for Master's Program in Special Education
Summer, 1985	Assisted in preparation of materials related to the Initially Certified Personnel Program at the request of the Dean
Summer, 1985	Developed proposals for external funding for the Educational Laboratory
1984-1985	Co-Chairperson of Graduate Admissions Committee
1984-1985	Co-Chairperson of Seminar/Practicum Coordination Committee
1983-1984	Member of School of Education Research Symposium Committee
1983-present	Member of Special Education Program Committee
1983-1984	Member of Educational Laboratory Committee
1983-1984	Co-Director of Supervised Tutoring Program
1983	Member of Department of Curricular Studies Committee to design the middle school program and revise elementary and intermediate grades programs

Student counseling; student advising other than routine work with department advisees, as in clubs, campus groups, etc.

- 1993-2008 Coordinator of Advising in the Watson School of Education
- 1993-2008 Licensure Officer, Watson School of Education
- 1988-1990 Advisor, Student Council for Exceptional Children
- 1989-1993 Mentor, UNCW Teaching Fellows Program

**To professional/scholarly organizations by  
Leadership in professional/learned societies**

- 2004-2008 Board Member, North Carolina Association of Colleges of Teacher Education
- 2000-2001 Member, NCDPI Committee on Licensure Issues
- 2000-2001 Member, North Carolina State Evaluation Committee
- 1985-1986 President, Cape Fear Chapter of Phi Delta Kappa (chapter received Outstanding Chapter Award for region during this year)
- Spring, 1986 Local Arrangements Chairperson for the Phi Delta Kappa Area 7-U Leadership Conference
- Spring, 1986 Local Arrangements Chairperson for the North Carolina Council for Children with Behavioral Disorders State Conference
- Spring, 1986 Member, National Task Force on Collaborative School Consultation, Teacher Education Division of the Council for Exceptional Children
- 1984-1985 Vice President for Programs, Cape Fear Chapter of Phi Delta Kappa  
1984 Teacher Education Division Delegate to the national convention of the Council for Exceptional Children

Professionally related activities, with or without compensation, e.g., manuscript editor or editorial board members, artistic juror, grant or accreditation reviewer, advisor/leader/director in workshops or consultations

- 2007 Chair, Western Carolina State Review Team
- 2005-2006 Chair, UNC-Asheville State Review Team
- 2005-2006 Member, Mars Hill College State Review Team
- 2002-2003 Member, IHE Performance Report Task Force
- 2001-2002 Member, DPI Review Team at NC A&T University
- 1991 Reviewer for program proposals for Teacher Education Division Convention
- 1991 Reviewer for Teacher Education and Special Education
- 1989-present Manuscript reviewer for Macmillan Publishing Company
- 1988-present Manuscript reviewer for Merrill Publishing Company
- 1987 Reviewer for program proposals for Southeastern Region Association of Teacher Educators Convention

**To the community by**

Professionally related activities, with or without compensation, e.g., boards, officerships, presentations, workshops, continuing education programs, newspaper and magazine articles for the lay public

Boards and Committees

- 1998-2006 Member, Program Approval Redesign Committee, State Department of Public Instruction
- 1996-2002 Member, State Evaluation Committee, State Board of Education
- 1997-1998 Member, State-wide Task Force on Lateral Entry Teachers
- 1991-1992 Member, New Hanover County Schools Structures for School Improvement Committee
- 1990-1992 Member, Cued Speech Center Board of Directors

- 1989-1990 Member, New Hanover County Schools Steering Committee on Exceptional Children Programs
- 1986-1990 Member, New Hanover County Schools Advisory Council on Education for Children with Special Needs
- 1988-1989 Chairperson, New Hanover County Schools Advisory Council on Education for Children with Special Needs

Inservice Workshops and Staff Development

- February, 1995 "Improving SAT Scores." Whiteville High School, Whiteville, NC
- September, 1993 "Individualizing Instruction for Learners with Special Needs." Crossroads staff
- October, 1993 "Meeting the Needs of Students with Special Needs in Vocational Classrooms." New Hanover County teachers
- September, 1993 "A Readiness Approach to Math." MacGregor Learning Center, Raleigh, NC
- July, 1993 "Meeting Student Learning Needs." Odyssey Project, Gaston County Schools
- May, 1993 "Strategies for Teaching Children with ADHD." Blair Elementary School
- January, 1992 "Developing Quality IEPs." New Hanover County Exceptional Children's teachers
- June, 1991 "Mentor/Support Team Training." New Hanover County Schools mentors
- February, 1991 "Using Learning Styles to Meet the Needs of Exceptional Students." Myrtle Grove Middle School faculty
- August, 1990 "Mentor/Support Team Training." New Hanover County Schools mentors
- April, 1990 "Consultation and Collaboration." Clinical Faculty from Roe, Bellamy, and Southport Elementary Schools
- March, 1990 "Using a Learning Strategies Approach." New Hanover County resource teachers

January, 1990	“Techniques and Schemes for Slow Learners.” Snipes Elementary School teachers
January, 1990	“Identifying and Addressing Needs of Beginning Teachers.” New Hanover County mentors
August, 1989	“Mentor/Support Team Training.” New Hanover County Schools mentors
May, 1989	“Modifications for Middle School Learners.” Virgo Middle School teachers
February, 1989- April, 1989	“Mentor/Support Team Training.” New Hanover County Schools mentors
March, 1989	“Academic Strategies for Mainstreamed Students.” Ogden Elementary School teachers
February, 1989	“Teaching Mildly Handicapped Adolescents.” New Hanover County School teachers
November, 1988- December, 1988	“Mentor/Support Team Training.” New Hanover County School mentors
November, 1988	“Communication and Conferencing Skills.” New Hanover County Schools observer/evaluations
November, 1988	“Written Language Strategies in the Resource Room.” New Hanover County resource teachers
November, 1988	“Following Up On Needs of Beginning Teachers.” New Hanover County mentors
October, 1988	“Assistance Team Chairperson: Responsibilities and Strategies.” New Hanover County assistance team chairpersons and members
October, 1988	“Reading Strategies for Resource Teachers.” New Hanover County Resource teachers
September, 1988- October, 1988	“Mentor/Support Team Training.” New Hanover County mentors
September, 1988	“Management Strategies in Self-Contained Classrooms.” New Hanover County self-contained teachers, (LD, EMH, BEH)

August, 1988	“Structuring Your Classroom for Success.” New Hanover County self-contained teachers, (LD, EMH, BEH)
August, 1988	“Consultation Strategies.” New Hanover County advanced studies teachers
March, 1988	“Working with Slow Learners.” Roland-Grise Junior High teachers
February, 1988	“Best Strategies and Ideas.” New Hanover County Schools Assistance Team chairpersons
February, 1988	“Mentor/Support Team Training.” New Hanover County Schools mentor teachers
December, 1987	“Consultation and the Assistance Team Process.” New Hanover County Schools Assistance Team chairpersons
December, 1987	“Professional Issues.” New Hanover County Schools Exceptional Children Programs administrators and support staff
November, 1987	“Referral Procedures for Special Needs Students.” Pine Valley Elementary School principals and teachers
November, 1987- April, 1988	“Academic and Behavior Management Strategies for Students with Special Needs.” Blair Elementary School principal and teachers
November, 1987	“Teaching Slow Learners.” Ogden Elementary School teachers
September, 1987	“Consultation Skills for Counselors.” Onslow County Schools counselors
September, 1987- November, 1987	“Mentor/Support Team Training.” New Hanover County Schools mentors
May, 1987	“Teaching Slow Learners.” Clement School (Sampson County) principals and teachers
May, 1987	“Teaching Strategies in the Cross-Categorical Classroom.” New Hanover County Schools cross-categorical teachers K-12
May, 1987	“Effective Classroom Management Strategies.” Wrightsville Beach Elementary School (New Hanover County) principals and teachers

- May, 1987 "Understanding Special Needs Students." New Hanover County Schools bus drivers and safety attendants
- March, 1987 "Implementing the Mentoring Process." New Hanover County Schools mentors
- March, 1987 "Lesson Design and Teaching Strategies." Ocean Sciences Institute (New Hanover County) teachers, psychologists, and administrators
- February, 1987 "Conferencing and Communication Strategies." New Hanover County School initially certified teachers
- February, 1987 "Classroom Management Systems for Elementary Students." Johnson Elementary School (New Hanover County) principal and teachers
- January, 1987 "Update on Teaching Methods and Materials." New Hanover County teachers of learning disabled and educable mentally handicapped students
- January, 1987 "Working with Slow Learners." Gregory Elementary School (New Hanover County) principal and teachers
- October-November, 1986 "Teaching Slow Learners in the Regular Classroom." Johnson Elementary School (New Hanover County) principal and teacher
- August-November, 1986 "The Mentor/Support Team Training Program." New Hanover County and Clinton City Schools mentors
- August-October, 1986 "Working with Special Needs Students and Behavior Management Techniques." Roe Elementary School (New Hanover County) principal and teachers
- October, 1986 "Teaching Students with Special Needs." Snipes Elementary School (New Hanover County) principals and teachers
- September, 1986 "Teaching Students with Special Needs." Snipes Elementary School (New Hanover County) principals and teachers
- August-September, 1986 "Techniques for Teaching Slow Learners." Blount Elementary School (New Hanover County) principal and teachers
- August, 1986 "Lesson Design Strategies and Using the School-Based Assistance Team." Clinton City Schools principals and middle and high school teachers

- June, 1986 "Teaching Special Needs Students Through Effective Lesson Design Strategies." Clinton City Schools principals and central office administrative personnel
- May, 1986 "Consulting Skills and Intervention Strategies for School-Based Staff Support Teams." Region I (Williamston, North Carolina) principals, psychologists, counselors, and teachers
- April, 1986 "Developing Student Services Through the Pupil Assistance Team." Lenoir County Schools principals, counselors, and teachers
- April, 1986 "Using the Jigsaw Technique for Grouping,." Bellamy Elementary School (New Hanover County) principals, counselors, and teachers
- March-April, 1986 "Methods and Materials for Teaching Slow Learners in the Regular Classroom." Onslow County Schools teachers
- March, 1986 "Problem-Solving Skills." New Hanover County Schools evaluators
- March, 1986 "Effective Lesson Design." Butler Avenue School (Clinton City Schools System) principal and teachers
- March, 1986 "Adapting Materials for Slow Learners." Bellamy Elementary School (New Hanover County) principals, counselors, and teachers
- February, 1986 "The School-Based Assistance Team." Butler Avenue School (Clinton City Schools Systems) principals and teachers
- January, 1986 "Working with Slow Learners in Regular Classrooms." Bellamy Elementary School (New Hanover County) principals, counselors, and teachers
- January, 1986 "Communication and Conferencing Skills." New Hanover County Schools central office personnel and assistant principals
- December, 1985 "Designing Professional Development Plans." New Hanover County Schools principals, evaluators, and mentor teachers
- December, 1985 "Consulting Skills and Intervention Strategies." Sampson County Schools principals, counselors, and teachers

- November-December, 1985 "Providing Consultation to Regular Classroom Teachers." Onslow County Schools principals and teachers
- November, 1985 "Teaching Emotionally Handicapped Students." New Hanover County Schools teachers of behaviorally/emotionally handicapped students
- November, 1985 "Communication and Conferencing Skills." New Hanover County Schools principals and mentor teachers
- October, 1985 "Implementing the Assistance Team Concept." Region II (Jacksonville, NC) Exceptional Children Program Administrators
- October, 1985 "Communication and Conferencing Skills." New Hanover County Schools evaluators
- September-October, 1985 "Teaching in the Self-Contained Classroom." New Hanover County Schools teachers of learning disabled and educable mentally handicapped students
- September, 1985 "Using the Assistance Team in Your School." Dixon Elementary School (Onslow County) principals, counselors, and teachers
- August, 1985 "Adult Learners and Tips for Presenting Inservices." New Hanover County Schools administrators and Effective Teaching Training presenters
- August, 1985 "Working with Slow Learners." New Bern-Craven County Schools first and second grade aides
- August, 1985 "Consulting Skills and Designing Interventions." Onslow County Schools principals, counselors, and teachers
- May, 1985 "Serving as a Consultant for Regular Classroom Teachers." Region II teachers and administrators
- May, 1985 "Consultation Skills and Strategies." Onslow County Schools special education teachers and guidance counselors
- January-May, 1985 "Implementing the Assistance Team Concept Successfully." New Hanover County Schools regular and special education teachers, guidance counselors, and principals
- November, 1984-May, 1985 "Being an Effective Beginning Teacher." Brunswick County Schools initially certified teachers

September-December, 1984	“Providing Support to Initially Certified Teachers.” Onslow County Schools mentor teachers and principals
August, 1984-May, 1985	“Developing a Support System for Beginning Teachers.” New Hanover County Schools mentor teachers and principals
October, 1983-February, 1984	“Strategies for Individualizing Instruction.” Brunswick County Schools regular classroom teachers
August, 1983	“Meeting Individual Needs in the Regular Classroom.” Whiteville City Schools regular classroom teachers

### Other Community Service

2009 – present	Volunteer, Manna Ministries (North Brunswick Food Bank)
2008-present	Volunteer Driver, Meals-on-Wheels
2008 – present	Volunteer, Wilmington Area Rebuilding Ministry (WARM)
2007 – present	Volunteer, Good Shepherd Center (Homeless Shelter)
2006-2007	Member, Pastor-Parish Relations Committee Devon Park United Methodist Church
2004-2006	Secretary, Pastor/Parish Relations Committee Devon Park United Methodist Church
2004-2006	Chair, Church Council Devon Park United Methodist Church
2004-2006	Associate Lay Leader, Devon Park United Methodist Church
2002-2003	Leadership Wilmington Program
1991-1993	Mentor, Crossroads Program
1984-present	Volunteer for Special Olympics
1984-1985	Served as Guardian ad Litem for abused and neglected children in New Hanover County